



ppc  
CAPITAL  
MARKETS DAY  
2025

19<sup>th</sup> November 2025

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# Today's Presenters



**Georgios Stassis**  
*Chairman & CEO*

- CEO of PPC since 2019
  - ~20 years of experience in energy sector. Since 2019, leading the transformation of PPC. Former top executive of Enel group.
- 



**Konstantinos Alexandridis**  
*CFO*

- CFO of PPC since 2020
  - ~20 years of experience in financial management of listed and non-listed companies incl. OTE (member of Deutsche Telekom Group) and Wind Hellas
-



*Speaker*

*Speaker*

*Speaker*

*Speaker*

# Agenda

1

Introduction

2

Building a Modern Regional Champion

3

Group Financial Targets

4

Final Remarks and Conclusions

A

Appendix



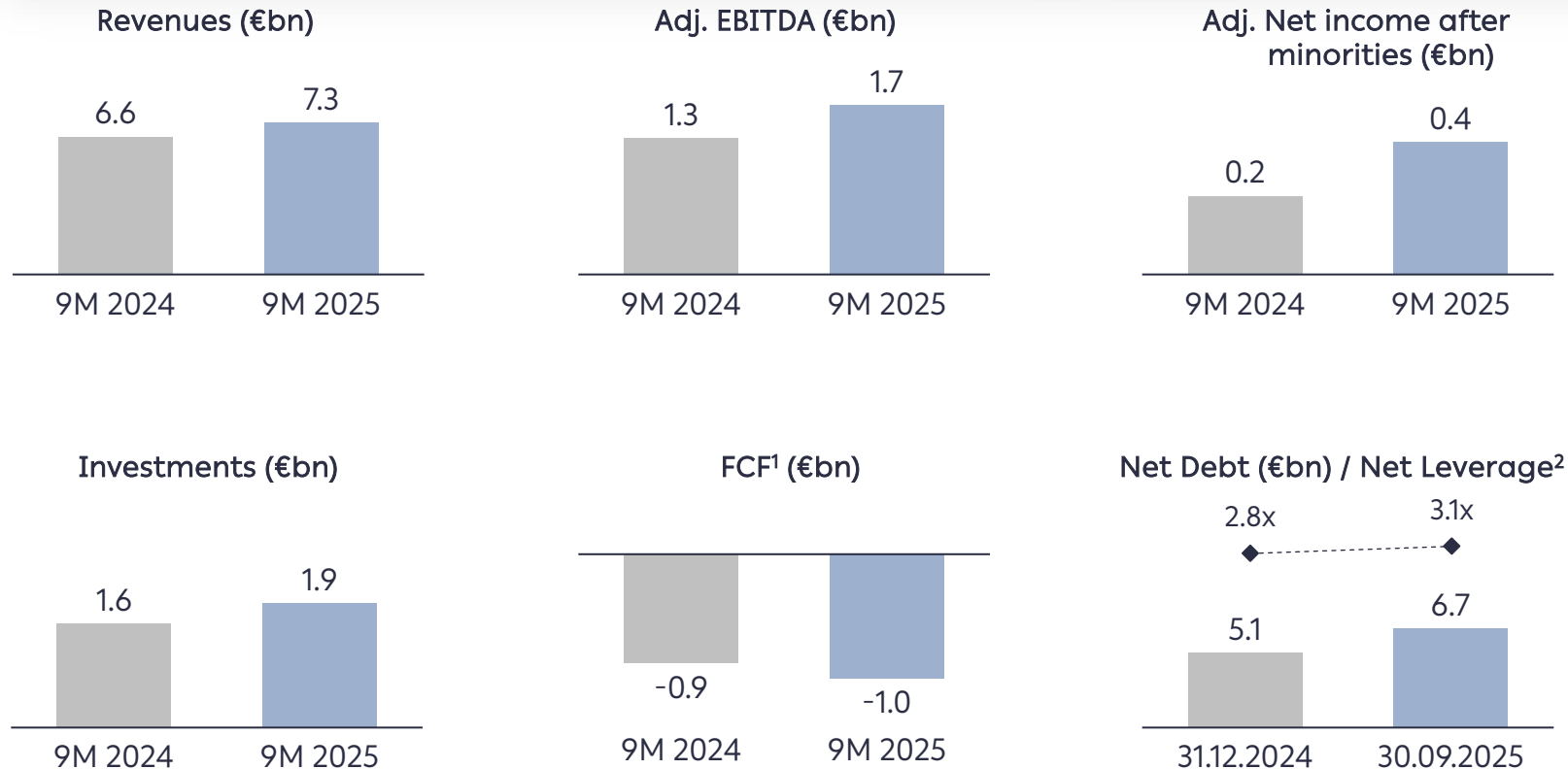
**Georgios Stassis**  
Chairman & CEO

# 1 Introduction

- Key Financial Results
- Our Track Record of Delivery
- Macroeconomic Backdrop
- Power Demand Evolution

# Solid operational profitability for the 9M of 2025

## Key Financials



## Key Highlights

**Revenues increase mainly due to** higher power prices driven by higher gas and carbon prices, contribution of Kotsovolos (since Apr. 2024) and continued growth in RES

**Adj. EBITDA** at €1.7bn supported by strong Q3 2025 performance

**Adjusted Net Income** at €0.4bn

Negative **FCF** driven by significant investments and seasonal WC

**Leverage** at 3.1x in line with the provisions of the Business Plan

1. After Investments and Dividends. 2. For 30.09.2025, net leverage is based on LTM EBITDA as of Sep 2025

# Delivering on our targets underpinned by solid results

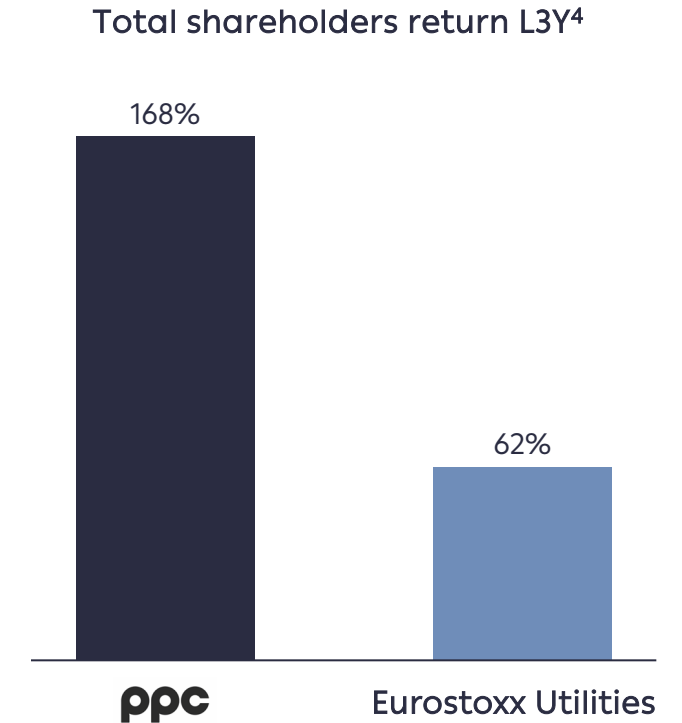
## Delivering on our financials

| €bn                           | 2025 Target <sup>1</sup> | On track |
|-------------------------------|--------------------------|----------|
| EBITDA Adj. (€bn)             | ~2.0                     | ✓        |
| Net Income <sup>2</sup> (€bn) | >0.4                     | ✓        |
| Capex (€bn)                   | ~3                       | ✓        |
| DPS <sup>3</sup> (€ / share)  | 0.6                      | ✓        |
| Net Debt / EBITDA             | <3.5x                    | ✓        |

## Delivering on our strategy

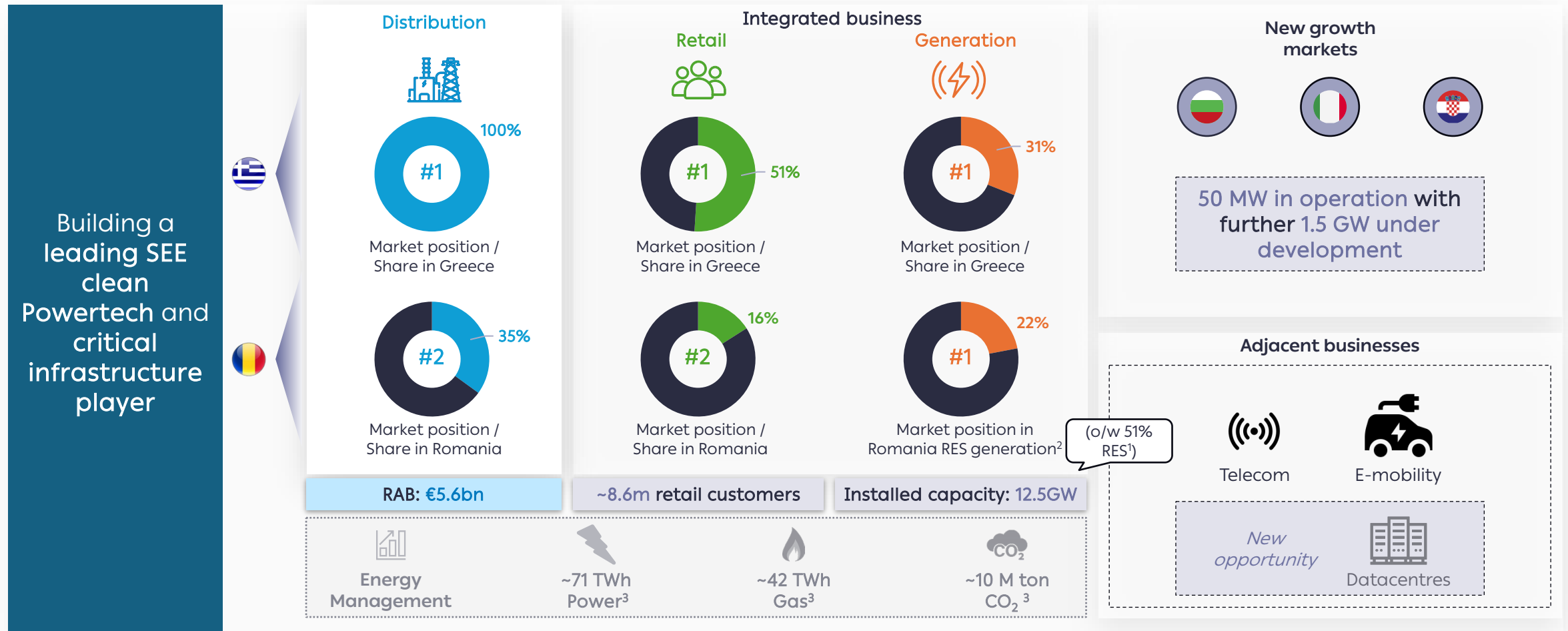
- ppc** Becoming **greener and more predictable**
- ppc** Committed to **phase out of lignite by 2026**, with no additional decommissioning liabilities
- ppc** **Extended the PPC model in SEE** and cemented positioning as a regional champion
- ppc** **Driving customer centricity** through multiple cross-sector touchpoints
- ppc** **Enhanced balance sheet and capital structure**, with higher cash flow stability from networks business

## Delivering value to shareholders



Source: Company Information. Notes: (1) Based on Nov-24 CMD and revised guidance for capex. (2) Adjusted after minorities. (3) Excluding treasury shares. Intended DPS to be approved yet by the AGM. Distributable in 2026. (4) As of 14.11.2025.

# We are a leading player across SEE, with strong positioning in our core markets

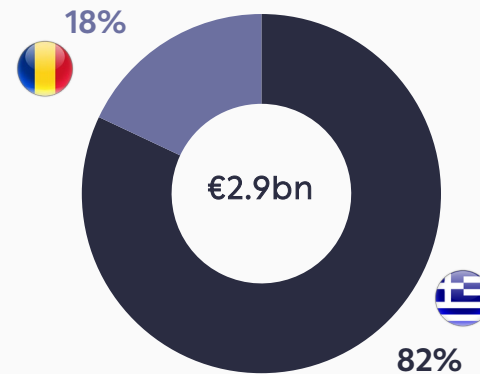


Source: Company Information. Notes: All figures refer to September 2025 or 9M2025 unless otherwise stated. (1) RES includes solar, wind and hydro. (2) Market share in RES excl. Large Hydro. (3) Based on LTM Sep-25.

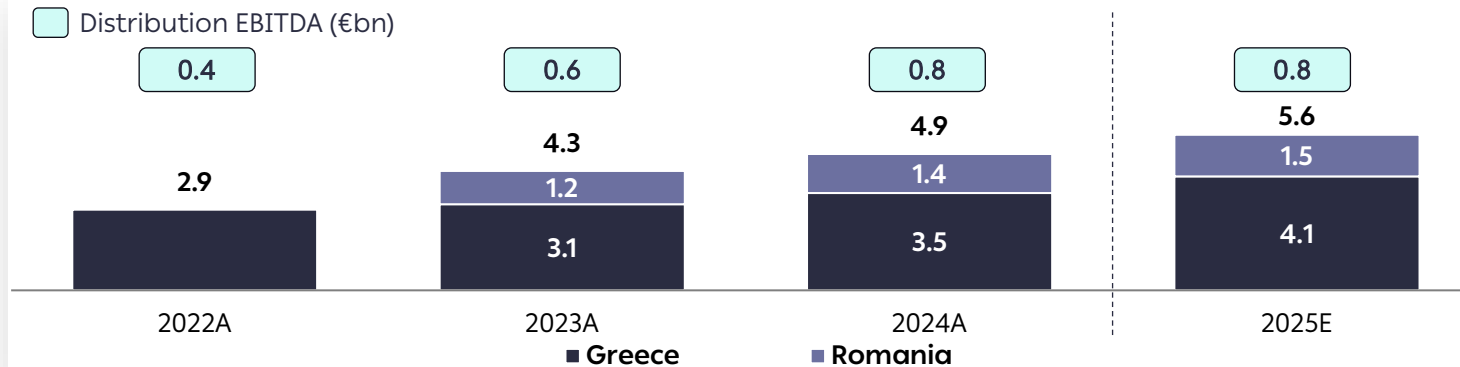
# Our distribution networks continue to grow and modernize thanks to significant investments

- ✓ RAB-based model with remuneration based on WACC
- ✓ WACC of 7.05% for Greece in 2025 (with pending decision for the 2026-2028 period)
- ✓ WACC of 6.94% in Romania for the 2025-2029 period
- ✓ Large base of networks users in Greece (7.7m 2025E) and in Romania (3.2m 2025E)

Cumulative capex (2022-25E)



RAB evolution (€bn)



Source: Company Information.

## Key highlights



Grid reinforcement and expansion of substation capacity to enable a large number of new RES connections to the grid



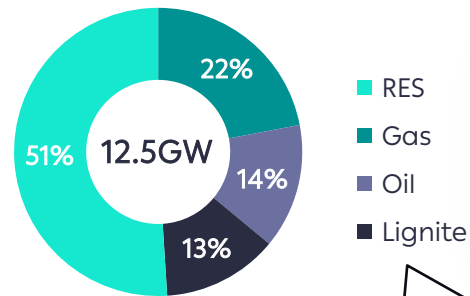
Digital transformation and upgrade of Greece's electricity distribution network infrastructure



Nationwide rollout of smart meters, investment in network automation and remote control

# Successful integrated business delivering steady and sustainable growth

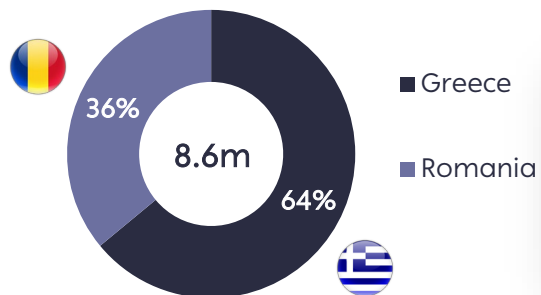
## Installed capacity (Sep-25)



✓ RES installed capacity reaching >50%, corresponding to a ~20pp increase vs. 2021 levels

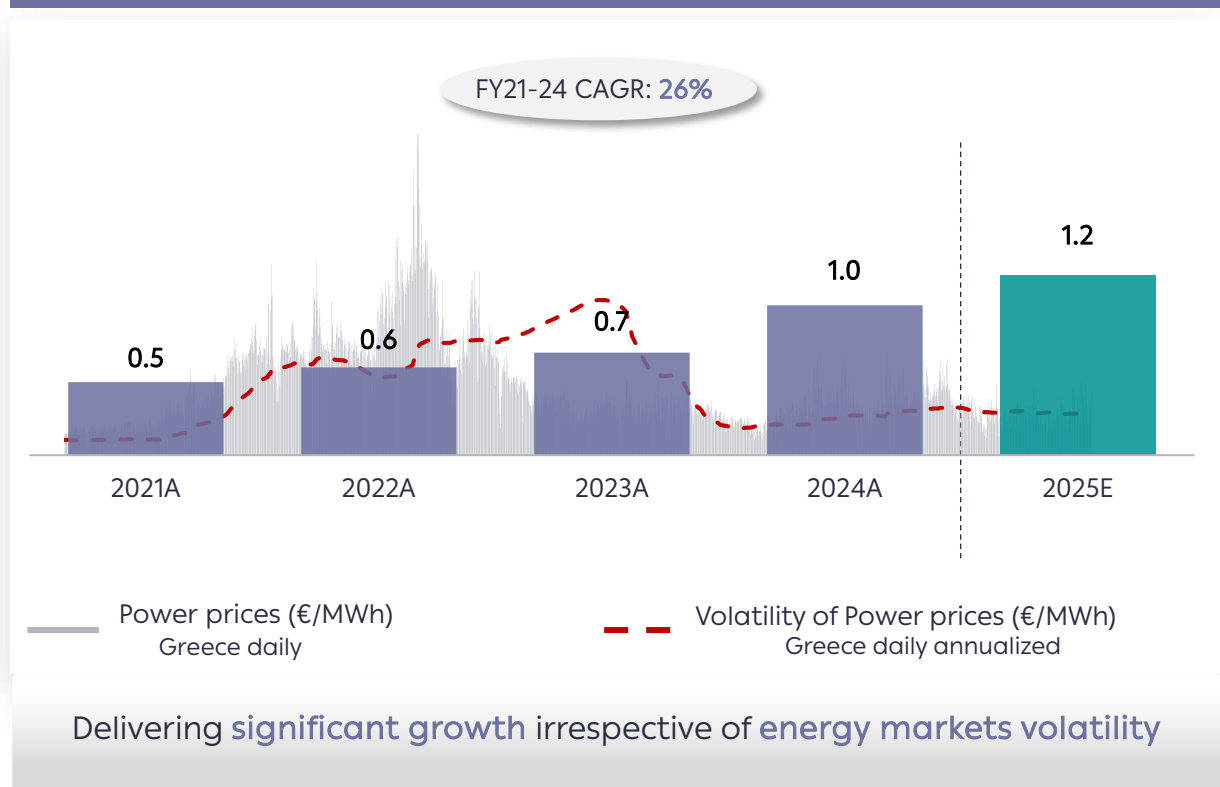
Phase out in YE2026

## Customer base (Sep-25)



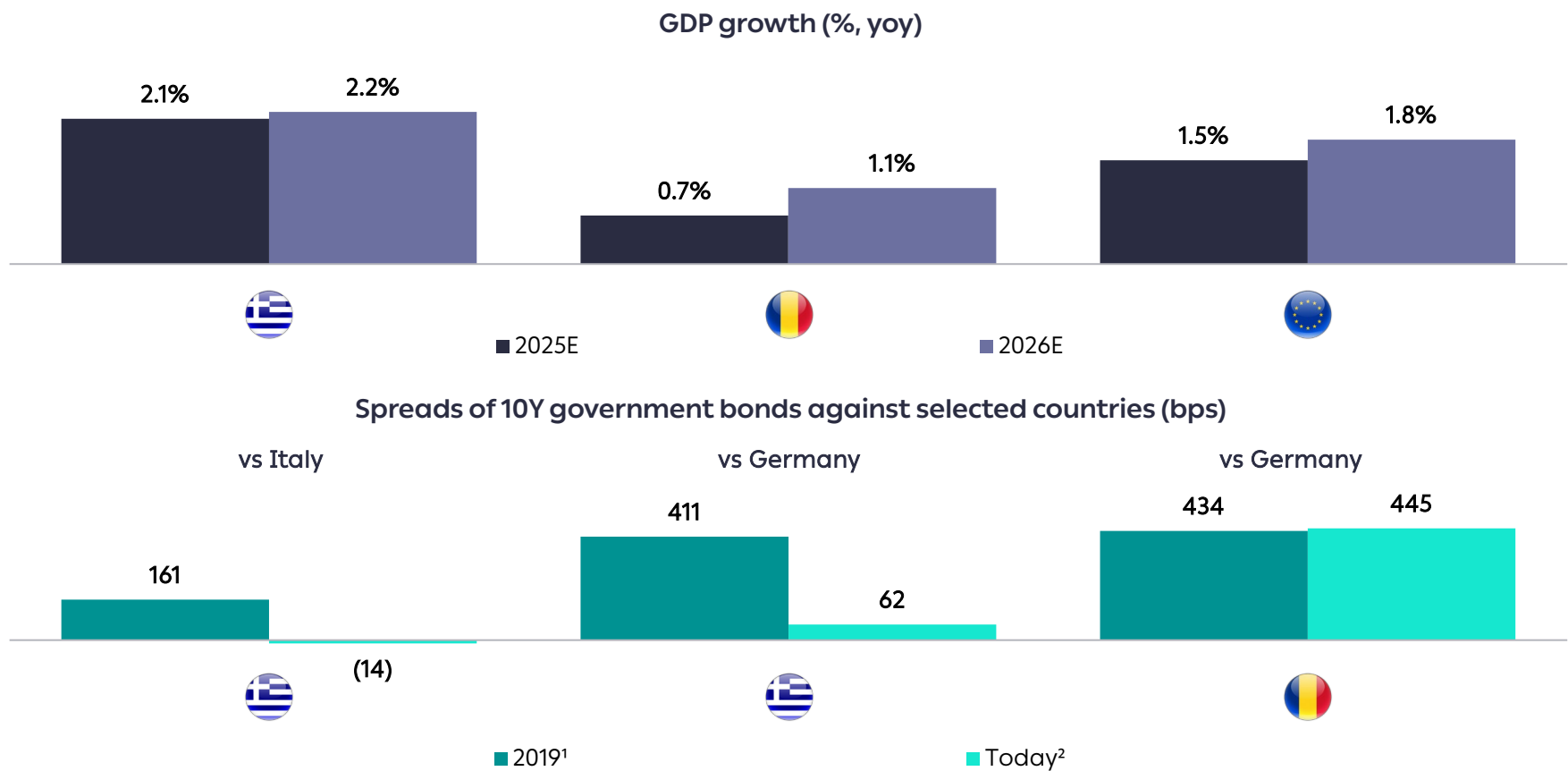
✓ Strong and stable customer base demonstrating leadership in the retail sector

## Integrated business EBITDA evolution<sup>1</sup> (€bn)



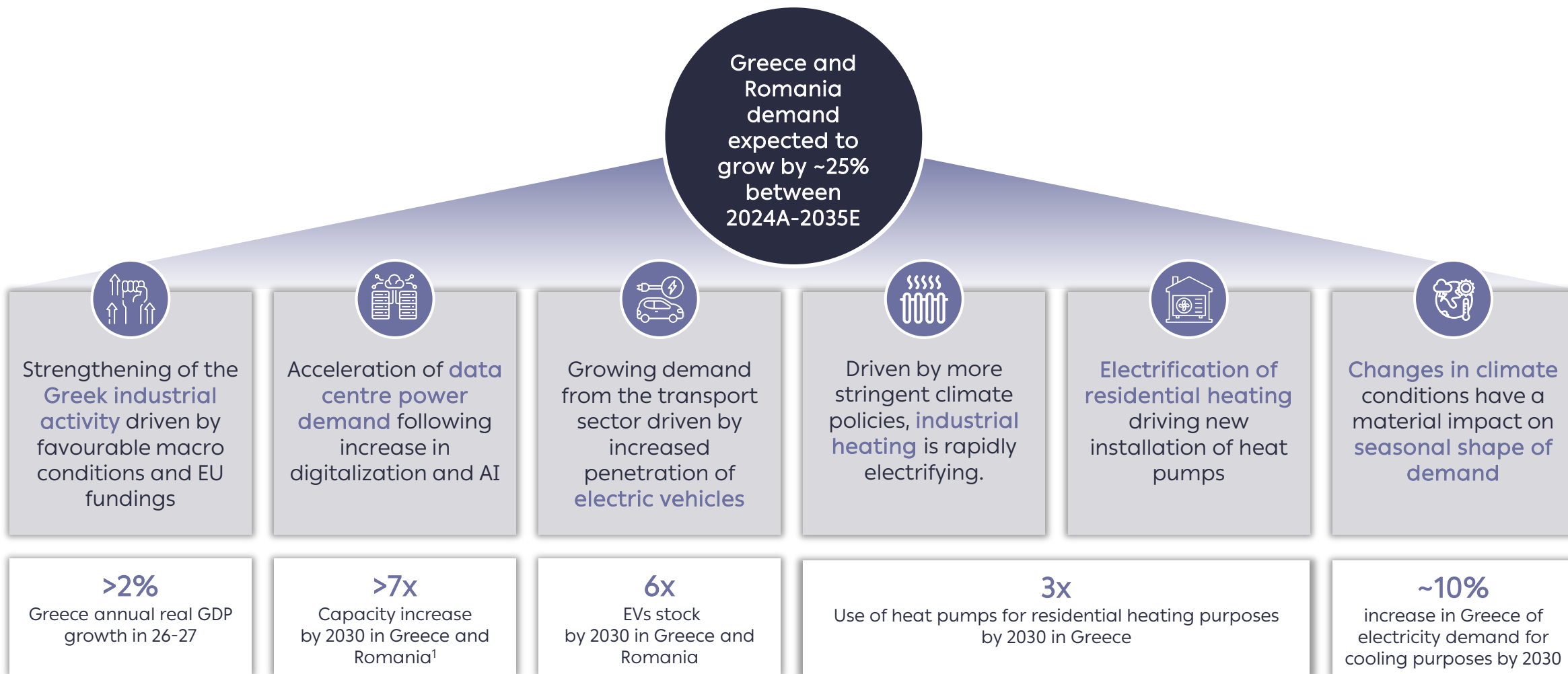
Source: Company Information. Notes: All figures refer to September 2025 or 9M2025 unless otherwise stated. (1) Includes retail, RES, generation and other (EnMa, Telecommunications, E-Mobility) EBITDA.

# PPC is active in the rapidly evolving SEE region



Source: European Commission, FactSet, Rating Agencies. (1) As of 01-Jan-2019. (2) As of 23-Oct-2025.

# Power demand evolution & key drivers



Source: Market Research. (1) Base case scenario



**Georgios Stassis**  
Chairman & CEO

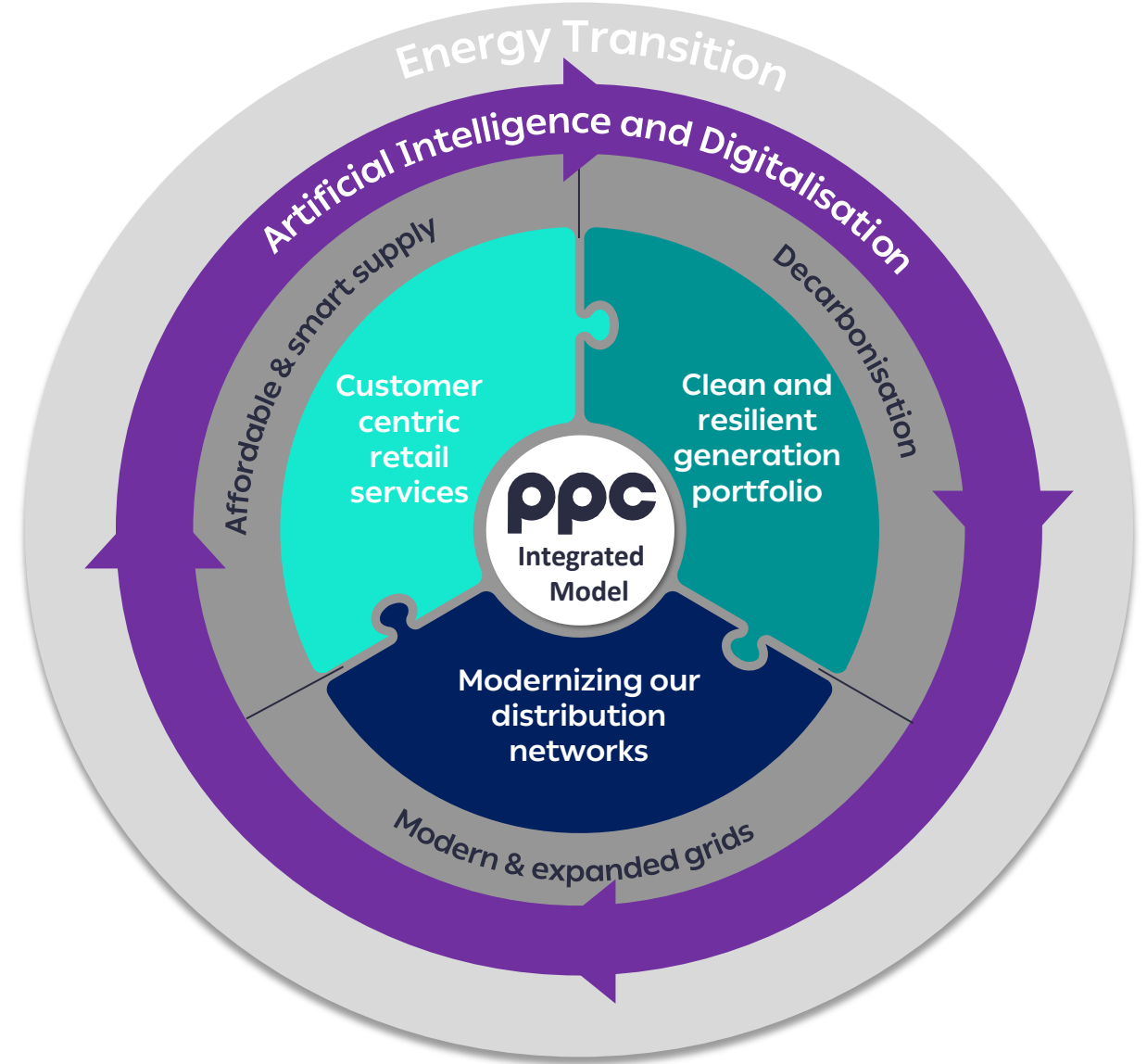
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## Building a Modern Regional Champion



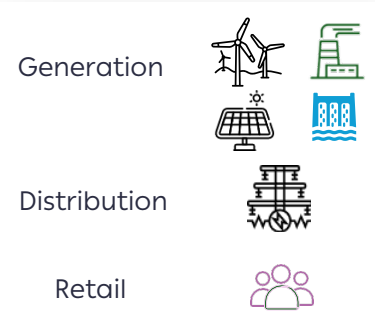
# PPC Integrated Model is Well Positioned within Energy Transition

Building **grids**,  
**renewables** and  
**flexible assets** to serve  
**customers** in SEE  
Region,  
leveraging on **AI**  
**revolution**



# Strategic DNA

**Vertical integration  
as a natural hedge**

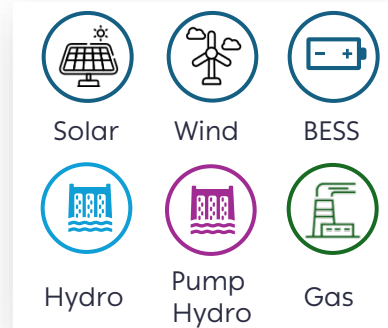


**Regional  
play**



**AI & Digital**

**Technology  
diversification**



**Customers as an  
anchor for growth**



# Renewables growth whilst optimising flexible generation

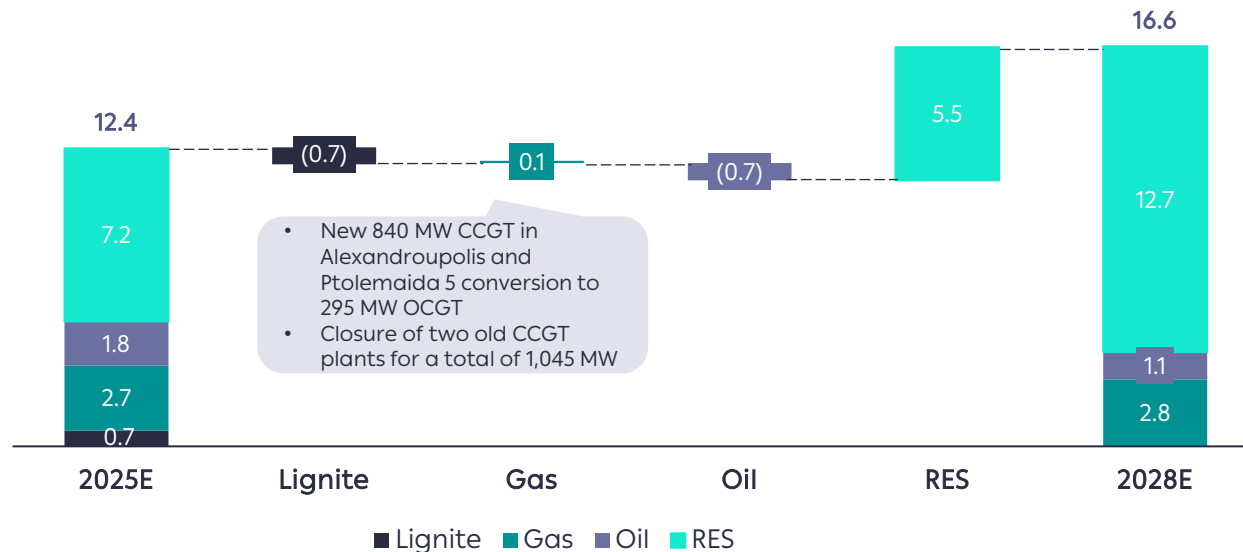
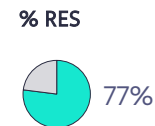
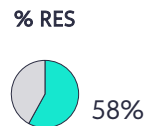
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AI &  
Digitalisation

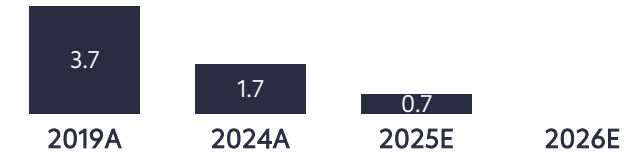
## Increased reliance on renewables within our portfolio...

### Installed capacity (GW)

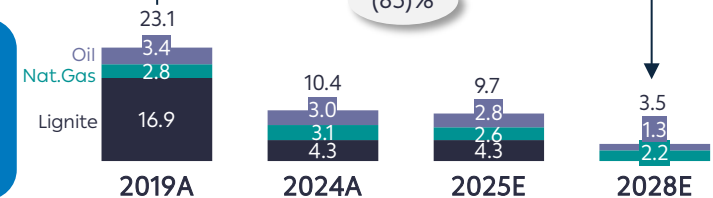


## ...And rapid lignite decommissioning

### Gross Lignite Capacity (GW)



### CO<sub>2</sub> Emissions (m tons)<sup>1</sup>



### 2028 targets

- ✓ Lignite free by YE2026, with no additional decommissioning liabilities
- ✓ Significant reduction in oil capacity from 2026 onwards
- ✓ Also driven by increasing interconnections to the mainland
- ✓ Scope 1 CO<sub>2</sub> emissions for 2028 expected to be -85% vs 2019

Note: 1. Refers to Scope 1 emissions.

# Visible organic renewables and batteries growth

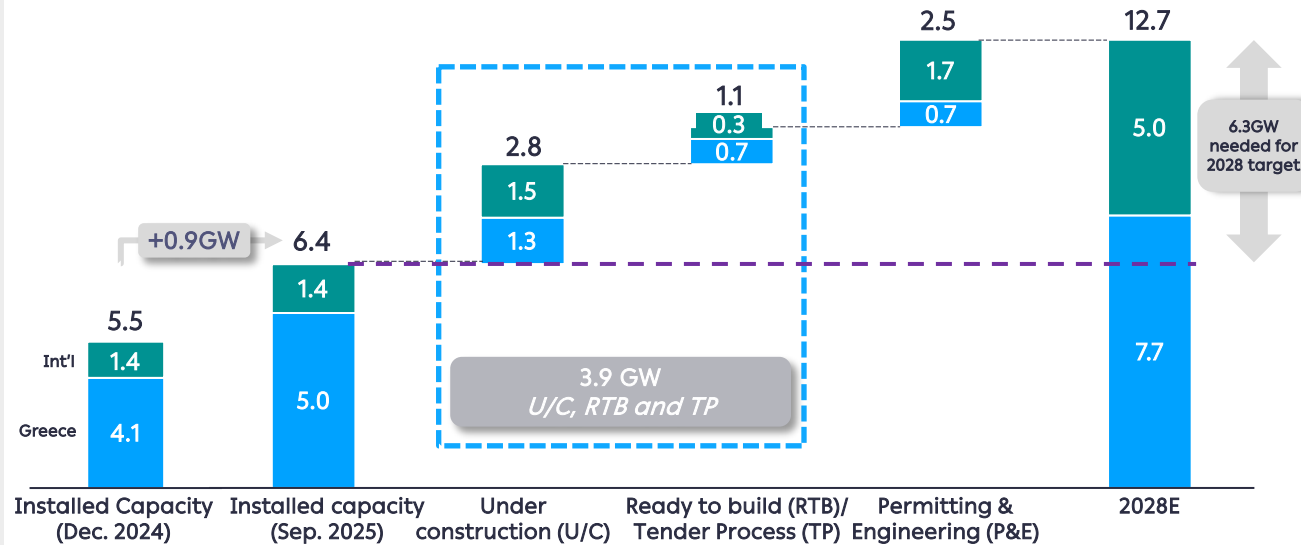
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~80% of the capacity for 2028 target already secured

Snapshot of RES projects maturity (GW)

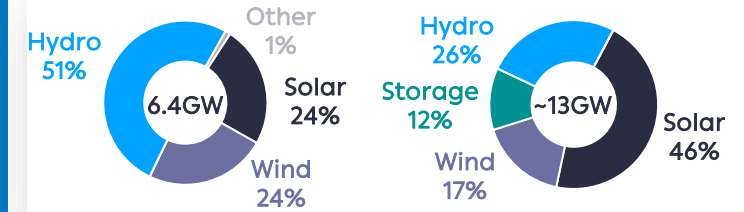


Increasingly diverse energy mix

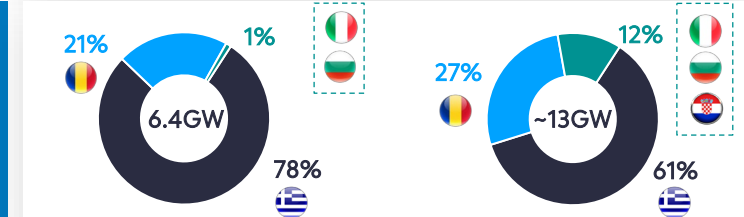
9M2025

2028E

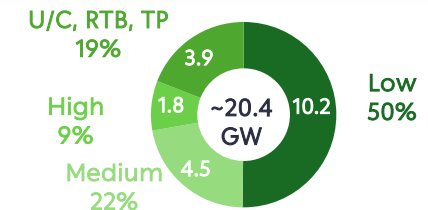
RES  
Capacity by  
Technology



RES  
Capacity by  
Country



Pipeline  
breakdown  
by Maturity



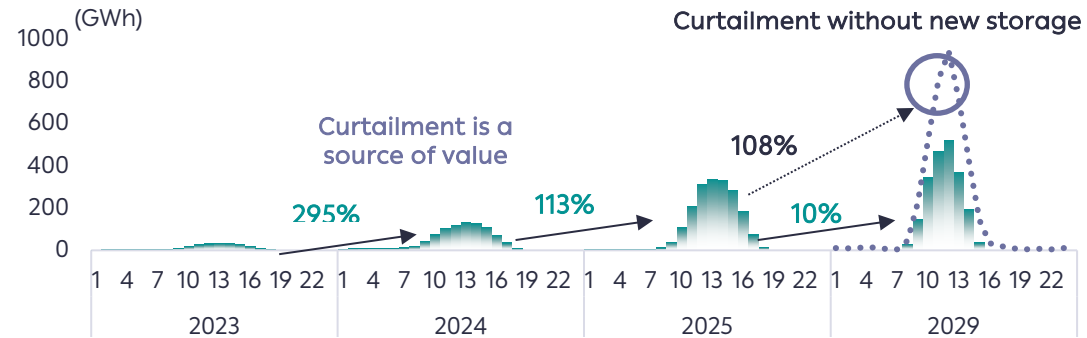
# PPC looking to benefit from more complex market dynamics

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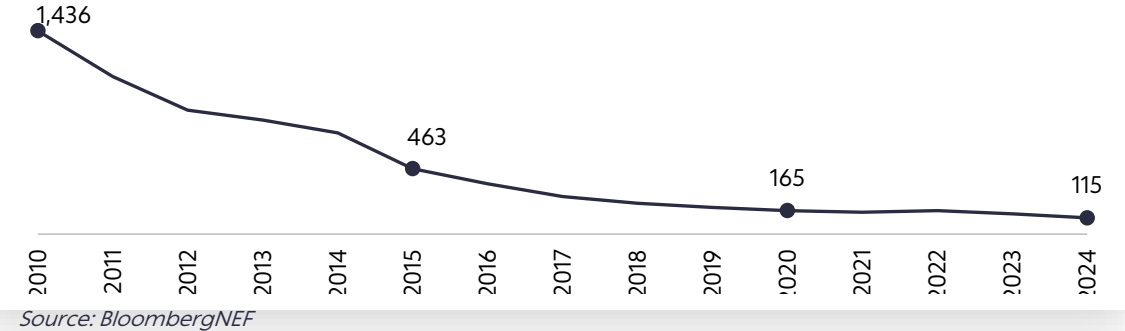
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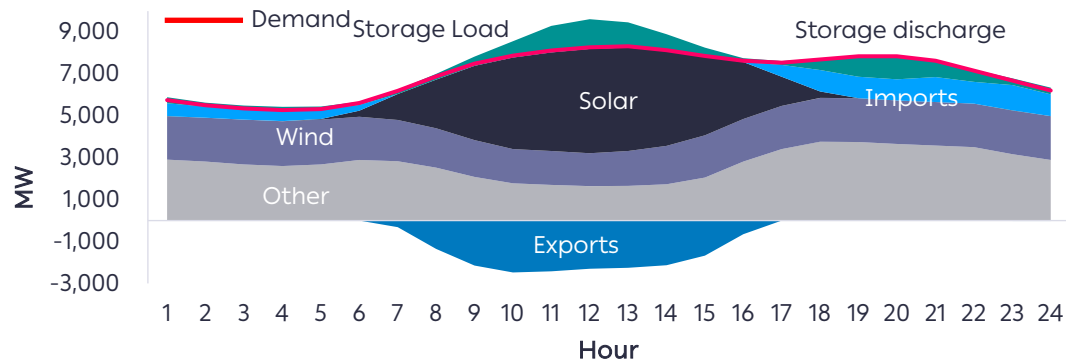
Renewables Curtailments in a typical day - Greece



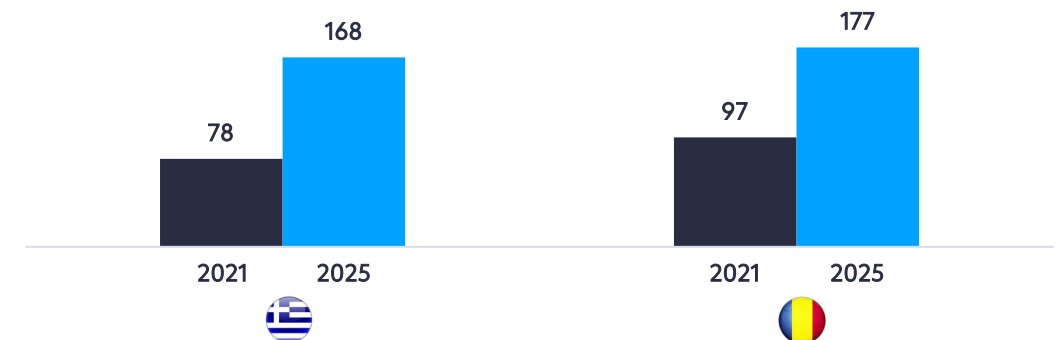
Battery pack prices (\$/kWh, real 2024)



Cheap batteries make solar and wind dispatchable and shore up their revenues



Average spreads of DAM prices (€ / MWh) in Greece and Romania



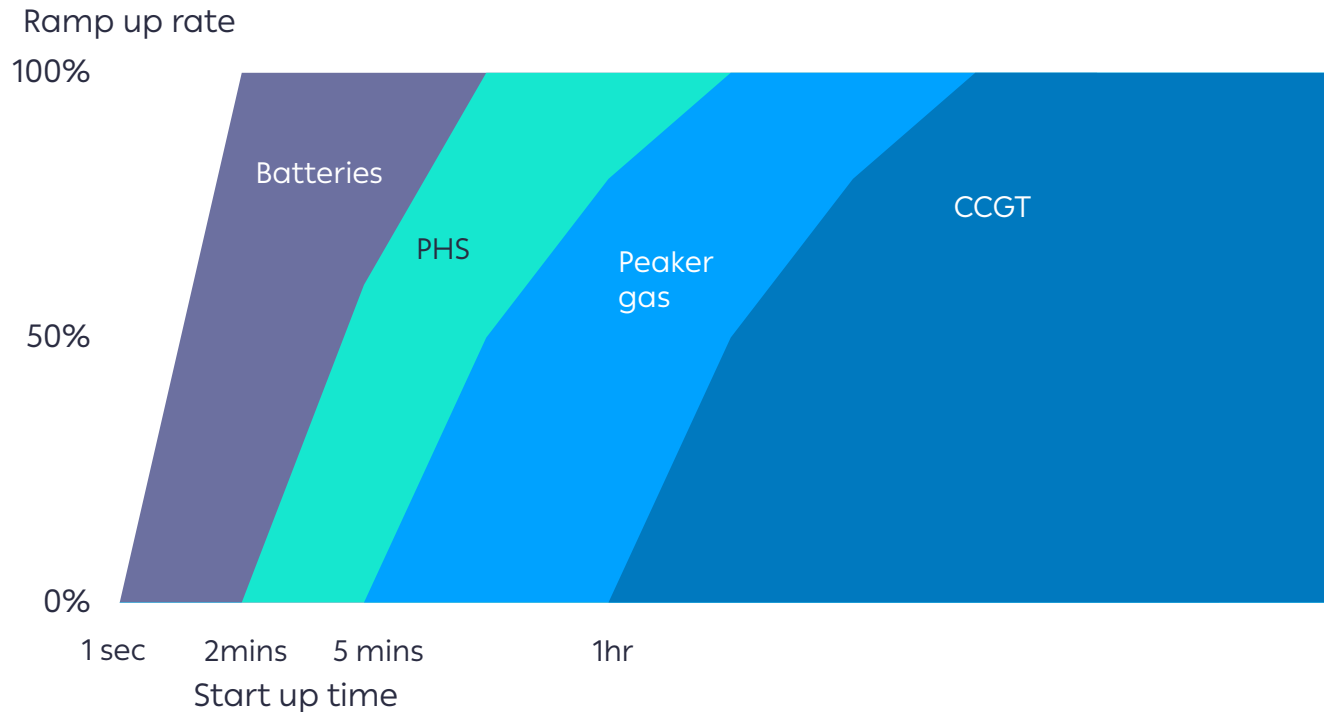
# Flexibility is the new source of competitive advantage in SEE markets

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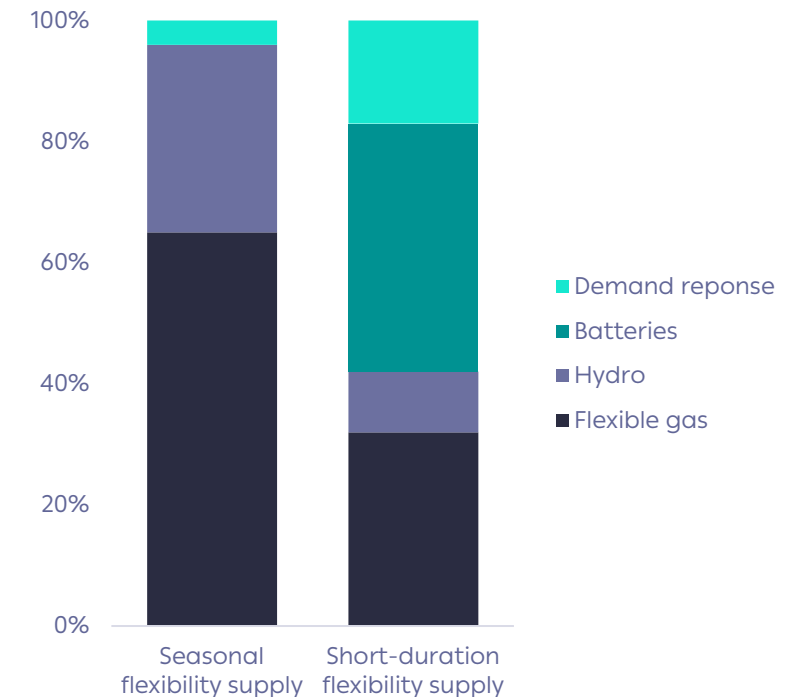
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Different technologies are compensated for different timeframes



Flexibility supply by technology



Source: IEA

# Batteries are the next frontier of high value assets

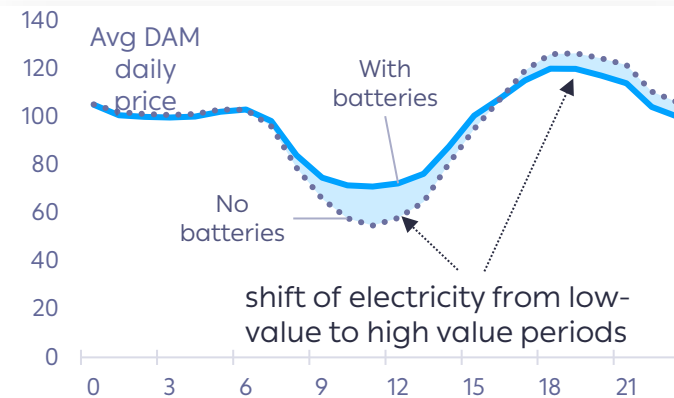
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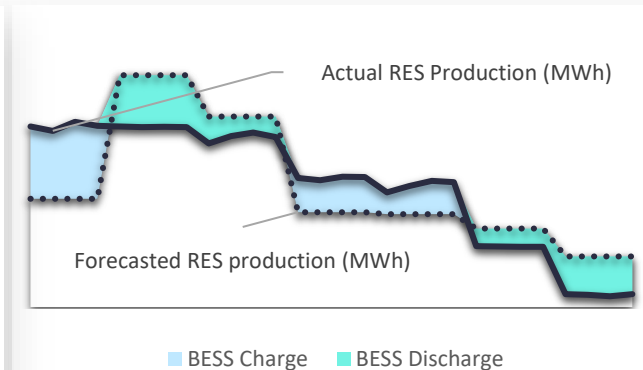
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- The increasing uptake of variable solar and wind coupled with old, inflexible and inefficient thermal fleet in SEE make batteries a new source of competitive advantage.
- PPC is developing batteries both as stand-alone assets and co-located with solar and wind aiming to stack up revenues from different applications and monetize their value.

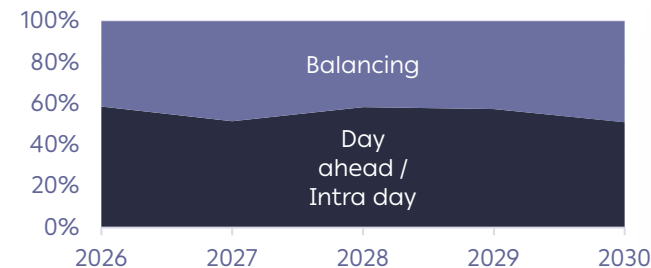
## Stand alone batteries



## Co-located batteries – imbalance optimisation

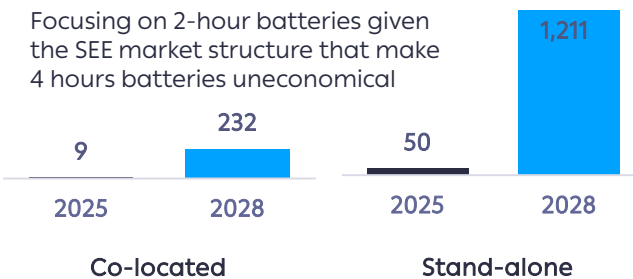


## Batteries stacking up revenues from markets in SEE



## PPC Batteries portfolio in SEE (MW)

Focusing on 2-hour batteries given the SEE market structure that make 4 hours batteries uneconomical



Applications

|                              |   |   |
|------------------------------|---|---|
| Time-shifting load           | ✓ | ✓ |
| Reduce prediction errors     |   | ✓ |
| Smoothen power output        |   | ✓ |
| Ancillary services           | ✓ |   |
| Reduce curtailment           | ✓ |   |
| Make renewables dispatchable |   | ✓ |

Stand-alone

Co-located

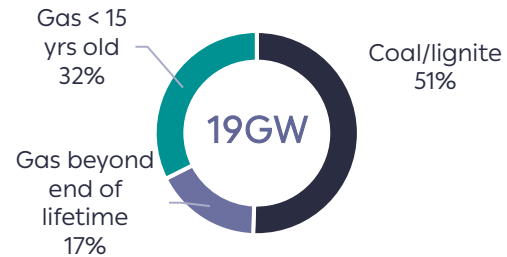
# Gas power in SEE – diverse needs, shared opportunities

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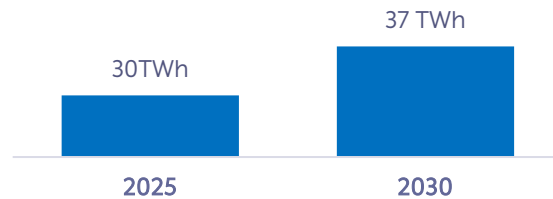
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## Status of current thermal fleet in GR-RO-BG



## Growth in bulk gas generation in GR-BG-RO



## Typical profile of gas generation



## ✓ Gas to provide bulk generation

- New, high – efficiency CCGTs are needed to deliver volume in markets with old, inefficient and unreliable legacy thermal fleet
- Constructing a new 840MW CCGT in Alexandroupolis, Northern Greece. Its location will also allow to take advantage of exporting opportunities to Bulgaria
- Exploring possibility for an 820MW CCGT in Bulgaria (COD at 2030)

## ✓ Gas providing seasonal flexibility

- Flexible gas plants step in during longer periods that wind drops and sun sets. This is where fast ramp up makes the difference.
- An additional 295 MW of OCGT capacity will come from the conversion of the lignite Ptolemaida V plant in the Kozani region – COD by 2028
- Exploring opportunity for a peaker gas plant (OCGT) of at least 80MW in Romania (COD at 2030)

# Sizeable flexible generation fleet supports system and provides upside to PPC

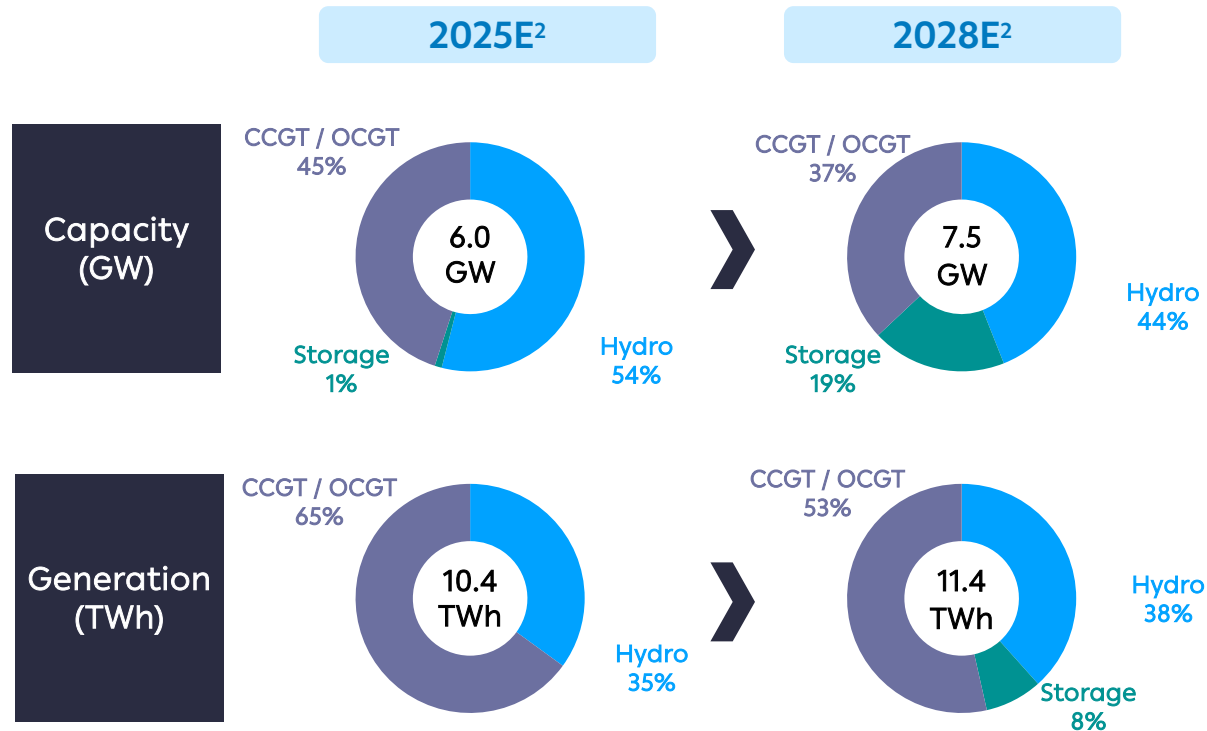
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## Increasing flexible generation fleet

Flexible Generation capacity<sup>1</sup> (GW) and electricity generation (TWh)



## Future-proofing our integrated model



Batteries

- Battery storage at the forefront of PPC's flexible generation strategy, a critical asset to future-proof the flexible generation portfolio
- Integrated view alongside Renewables and as stand-alone assets to optimise dispatch, support grid stability, and capture value from balancing services and price arbitrage



CCGTs /  
OCGTs

- Constructing a new 840MW CCGT in Alexandroupolis, Northern Greece. Its location will also allow to take advantage of exporting opportunities to Bulgaria
- An additional 295 MW of OCGT capacity will come from the conversion of the lignite Ptolemaida V plant in the Kozani region – in operation by 2028.



Hydro

- Additional 29MW of hydro capacity coming in operation until 2028, being added to the existing 3.2GW operational hydro
- Developing significant pump hydro capacity in former lignite sites, additional to current 0.7GW pumped hydro capacity, expected to become operational beyond 2030

Note: 1. Including Hydro, Storage and Gas. 2. Figures may not add up to 100% due to rounding.

# Regional play ... trading opportunities & portfolio hedging

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## Energy corridor with potential for value creation



Countries with significant growth potential due to:

- increasing demand,
- low RES penetration
- decarbonization to start

Interconnections to contribute to optimization of our integrated portfolio

Natural hedge for PPC for RES generation given difference in potential weather conditions

■ PPC recent / upcoming entry  
■ PPC existing presence

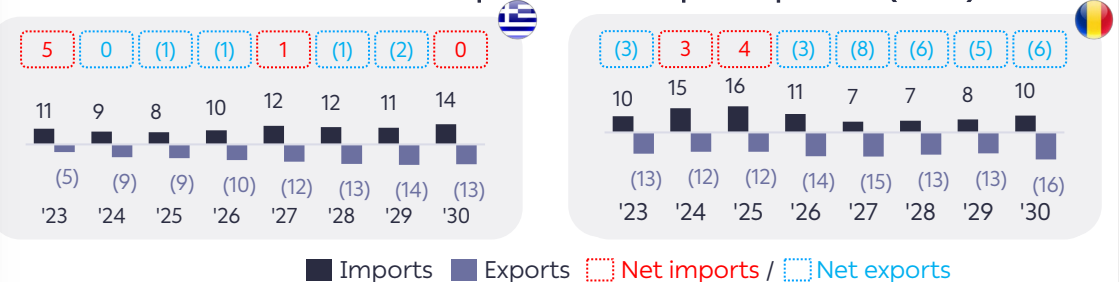
## Our Energy Management activity ensures:

- Optimization of generation assets
- Earnings protection of integrated portfolio (generation and commercial) through structured hedging.
- Unlocking additional value through cross-border trading

## Average day-ahead market price convergence



## Greece & Romania imports and exports profile (TWh)



Source: Company information, IEA.



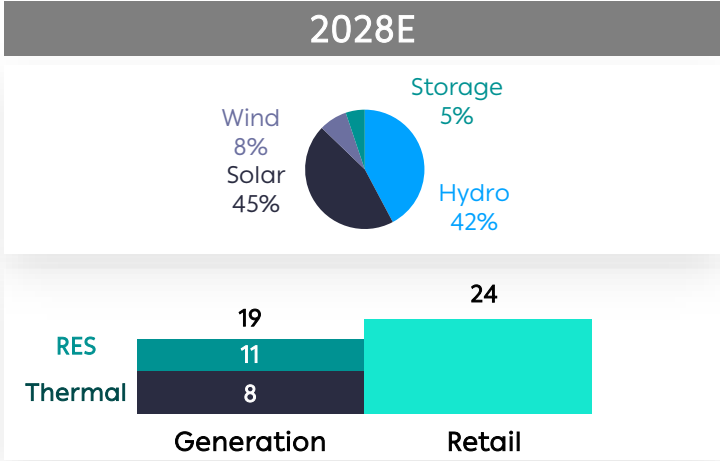
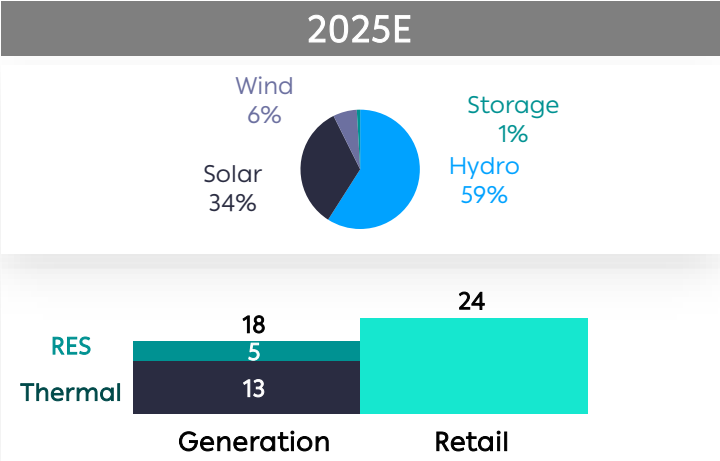
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# Strong retail position allowing accelerated transition to renewables



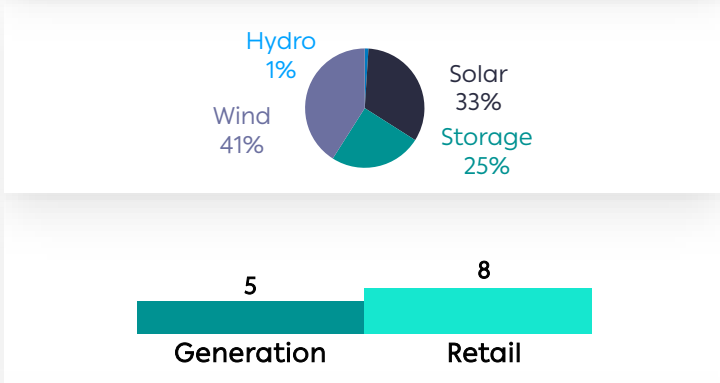
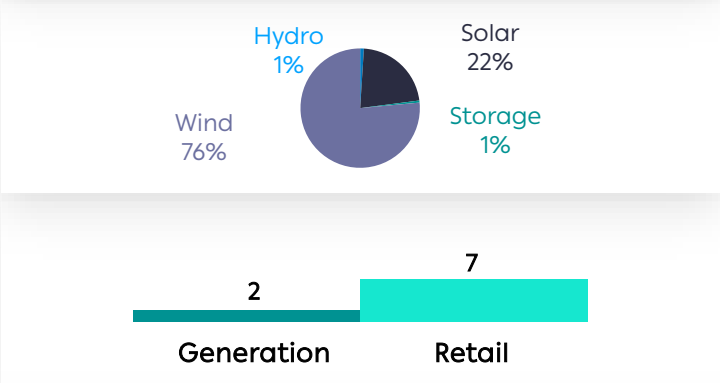
RES split  
(% of installed capacity)

Generation and retail positions  
(TWh)



RES split  
(% of installed capacity)

Generation and retail positions  
(TWh)



PPC remains long in Retail even beyond 2028 providing room for further growth

# Customer-centric retail position helps PPC curb churn and retain high value customers

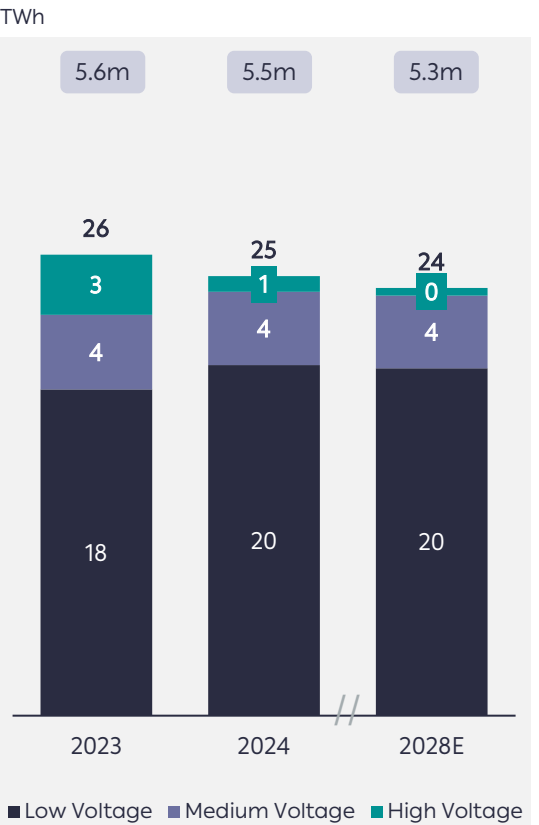
Integrated Business

DSO

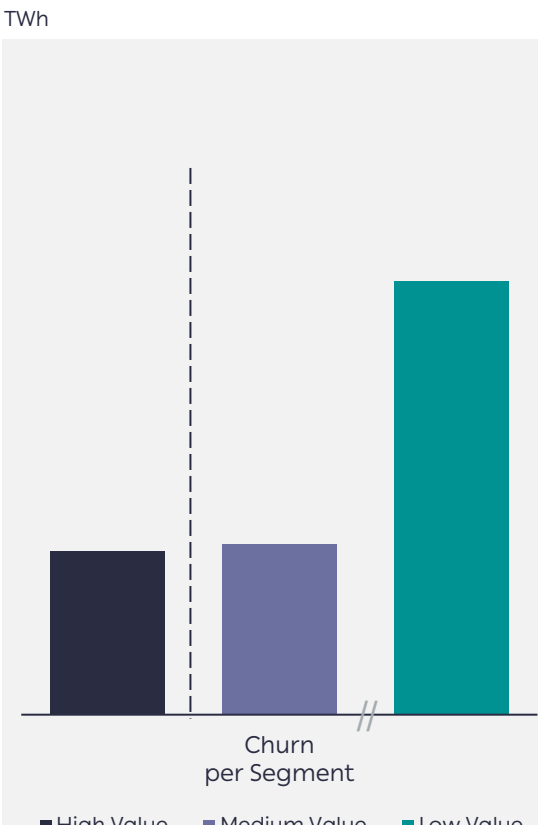
AI & Digitalisation

Customer centricity is key for PPC to retain high margin customers and expand Value Added Services

Customer mix has steadily improved...



...as PPC is able to retain high value customers



... while building out an attractive ecosystem of Value Added Services that will increase engagement, loyalty, and profitability

PPC's Value Added Services offering

| Already launched                  |                                                                                                  |
|-----------------------------------|--------------------------------------------------------------------------------------------------|
| Heat Pumps                        | Shift from selling equipment to a full end-to-end experience                                     |
| PVs on Roofs                      | Full end-to-end experience and working towards scaling up                                        |
| Energy Coach                      | Evolution into a vehicle for smart devices selling and electrification                           |
| Emergency Technical Services      | Further growth by leveraging on the acquisition of Kotsovolos                                    |
| Green Certificates                | Selling of Green Certificates to Households and Businesses                                       |
| B2B Grade PVs & EES               | Tailor-made solutions for medium & large businesses                                              |
| Services via Kotsovolos synergies | Leveraging on Kotsovolos field service capabilities to improve quality on end-to-end value chain |
| To be launched in 2026            |                                                                                                  |
| Building's Management Services    | Excellent opportunity for growth and increased customer loyalty                                  |
| PV's, Hp's                        | New commercial models facilitating adoption                                                      |
| Fiber                             | Enhanced proposition                                                                             |
| Digital interfaces                | AI and experience evolution                                                                      |

VAS penetration on customer base

2024

19%38%



9M 2025

26%41%



2028E

46%45%



E-mobility KPIs

~3,800  
Charging points (today)

> 15,000  
Charging points (2030E)



# Synergies from Kotsovolos integration ensuring impact & scalability

Integrated  
Business

DSO

AI &  
Digitalisation

## Kotsovolos assets



Procurement capabilities & logistic assets



Consolidated delivery & field-force network



Integrated tech for products sales & supply chain



At scale channel network with access to a large base



Wide portfolio of around-the-home products / services

## Activated synergy streams

1

Joint **white-label Heat Pump** proposition, with **Kotsovolos as procurement & delivery arm**

2

Revamped **PPC technical services** (assistance, energy audit), delivered by **Kotsovolos field partners**

3

**Product & service corners** across **PPC stores**, furnished & operated **through Kotsovolos technology**

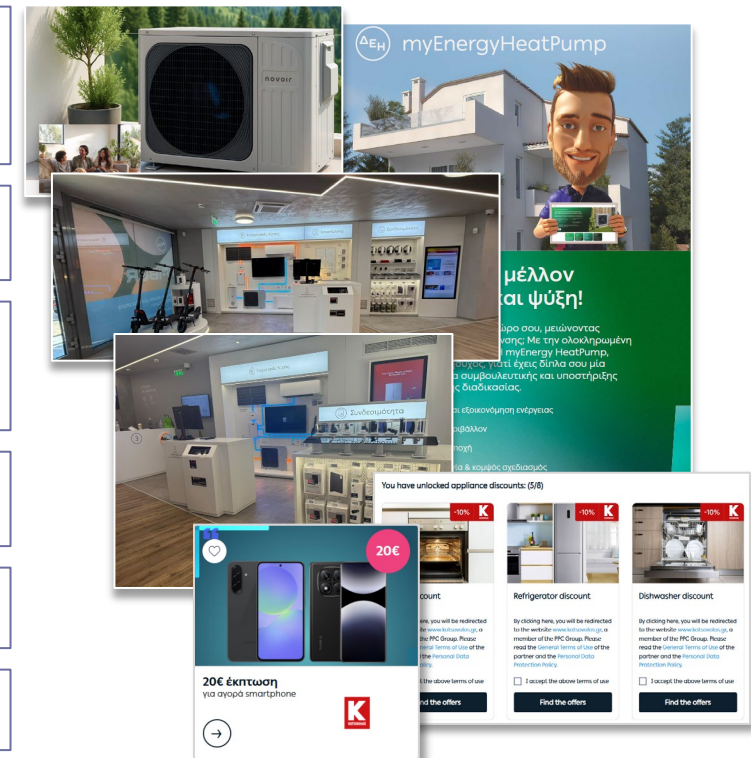
4

Extended reach for **PPC Energy & Fiber plans**, leveraging **Kotsovolos physical & digital channels**

5

Extension of **PPC energy consulting tool** with tailored recommendations & offers on **Kotsovolos marketplace**

Enrichment of **PPC Rewards** program through targeted **coupons** on **Kotsovolos extended offering**



# Telecom: exploring opportunities in new activities in fiber cable business

Integrated  
Business

DSO

AI &  
Digitalisation

## PPC Telecom business Overview



- ✓ Establish leading position as a national wholesale provider through nationwide fiber infrastructure platform
- ✓ Unique competitive advantage with the ability to quickly roll-out low-cost fiber connections through existing PPC infrastructure
- ✓ Launch of retail fiber operations, providing 100% fiber-to-the-home (FTTH) fixed internet for households and business customers
- ✓ The submarine fiber-optic cables (EMC cable) will unlock further DC connectivity beyond the region and to the Middle East

## Telecom KPIs

> €100m  
EBITDA beyond 2030

€420m  
Deployment CAPEX '26-'28

Monthly Gross Adds  
at 0.6m HH RFS<sup>1</sup>: 5k

Average Cost per Home  
Passed: €160

## Business evolution and targets

2025E

2028E

Homes passed  
(m)

1.7

3.8

Homes  
connected  
(‘000)

18

590

Notes: (1) RFS: Ready For Service

# Solid growth and regulatory updates in distribution

Integrated  
Business

DSO

AI &  
Digitalisation

## Key metrics

RAB  
(€bn)

2025E

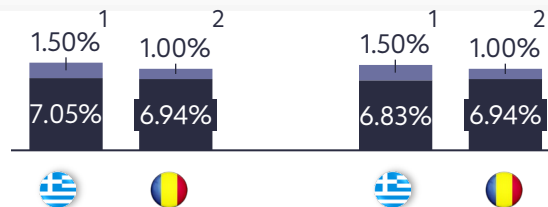
2028E



Connections  
(mn)



Regulatory Rate of  
Return (pre-tax)  
(%)



## Regulatory update

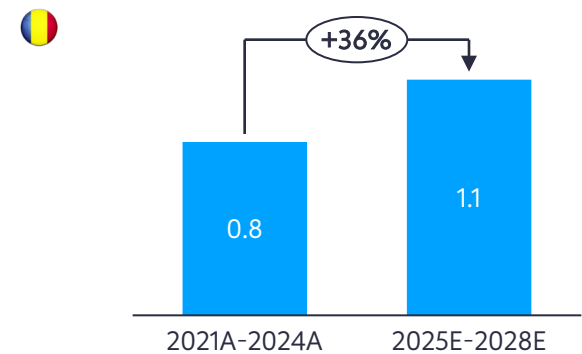
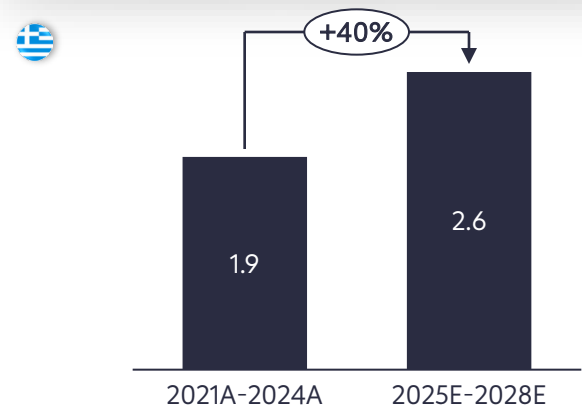
- ✓ RAB-based model with remuneration based on WACC
- ✓ 4-year regulatory periods supporting increased cash flow security
- ✓ Regulatory return for at ~7% for 2025-2028
- ✓ Strong and supportive relationship with the regulator

- ✓ Follows the EU Target Model
- ✓ RAB-based model with remuneration based on WACC
- ✓ 5-year regulatory periods
- ✓ 6.94% for RP5 (2025-2029) with incentives and recovery of RP4 (2019-2023) inflation
- ✓ RAB fully updated for RP4 inflation at the end of 2024

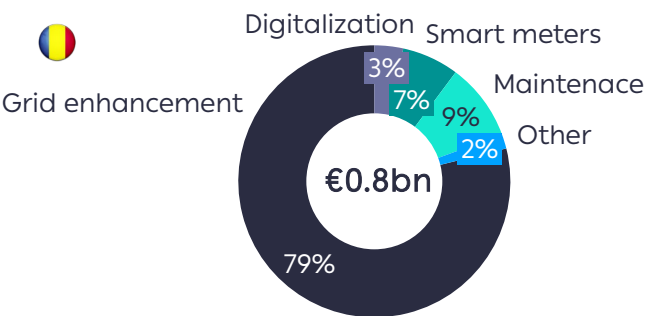
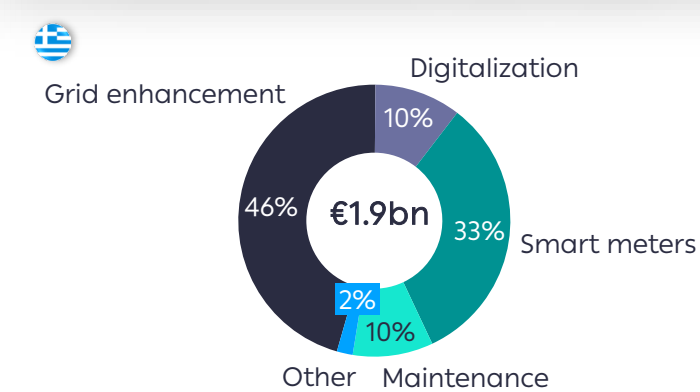
Notes: Nominal, pre-tax return in Greece and real, pre-tax in Romania. (1) Incentive related to smart meters. (2) Incentive for digitalization capex.

# Investing in our distribution networks

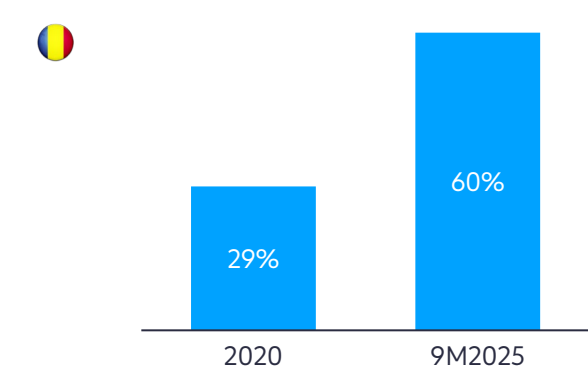
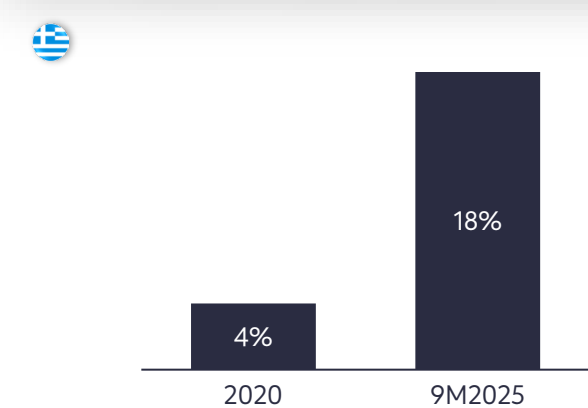
Cumulative Capex evolution (€bn)



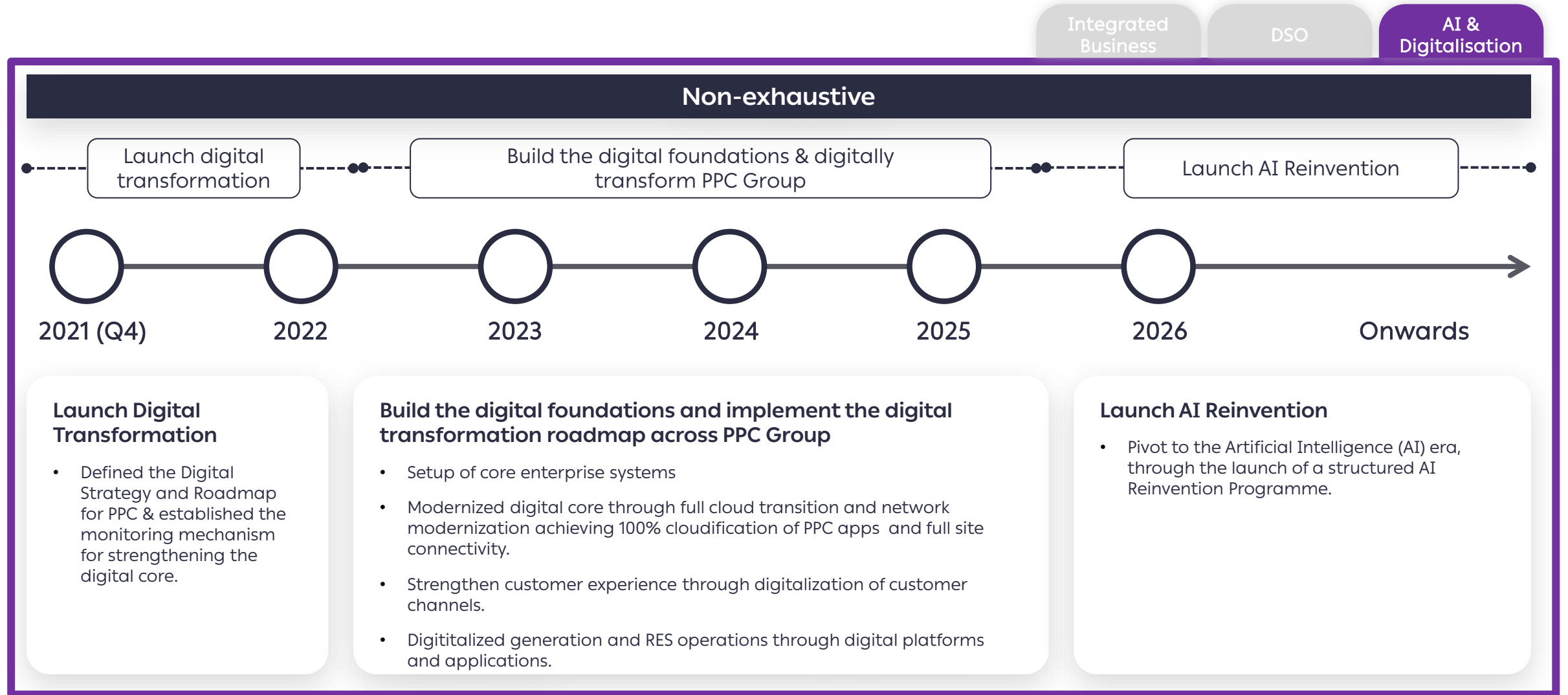
Capex breakdown 2026 -2028



Smart meters penetration



# From digital transformation to enterprise-wide AI reinvention



# Becoming an AI-reinvented utility...

Integrated  
Business

DSO

AI &  
Digitalisation

## Employees Empowerment

Upskill PPC employees with structured AI training programs and **empower** them to leverage AI in their daily tasks through a self-serve, intelligent workbench

## Corporate Services Reinvention

Reconfigure PPC's corporate services with AI to enhance operational efficiency, streamline decision-making, and drive margin improvement

## Core Business Optimization

Embed AI across PPC's core business, **power generation** – incl. asset management, capital projects, and field operations – **and energy management** to drive revenue growth, enhance performance, and boost reliability

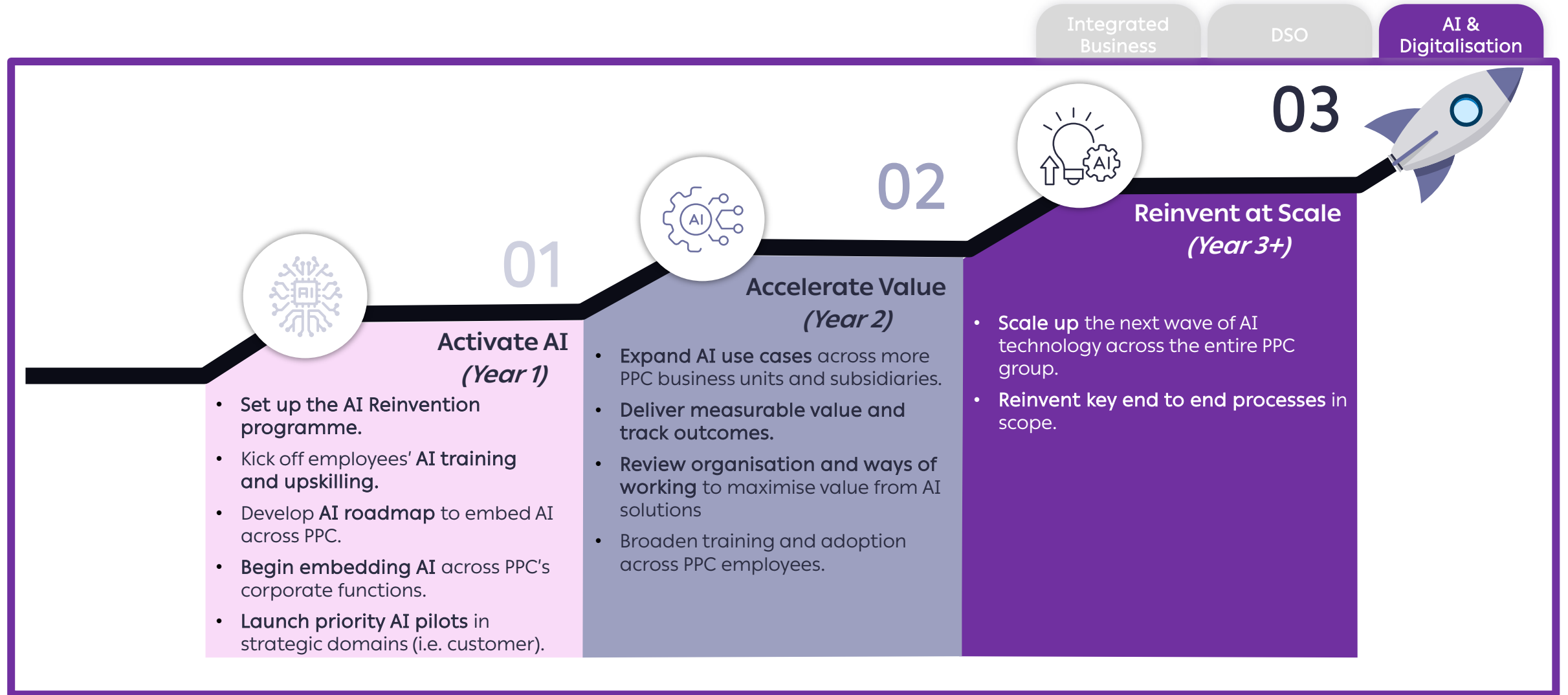
## New Business Acceleration

Unlock new growth by using AI to accelerate **renewables integration**, optimize **eMobility** operations, and support AI-driven innovation across **emerging businesses**

## Customer Reimagination

Deliver a seamless customer experience, including value added services, by blending AI with human expertise – increasing **satisfaction, consistency, empathy, and efficiency** across all touchpoints

# Becoming an AI-reinvented utility...



# Utility as an infra provider for AI

## 12 GW Data center gap in Europe by 2030

Integrated  
Business

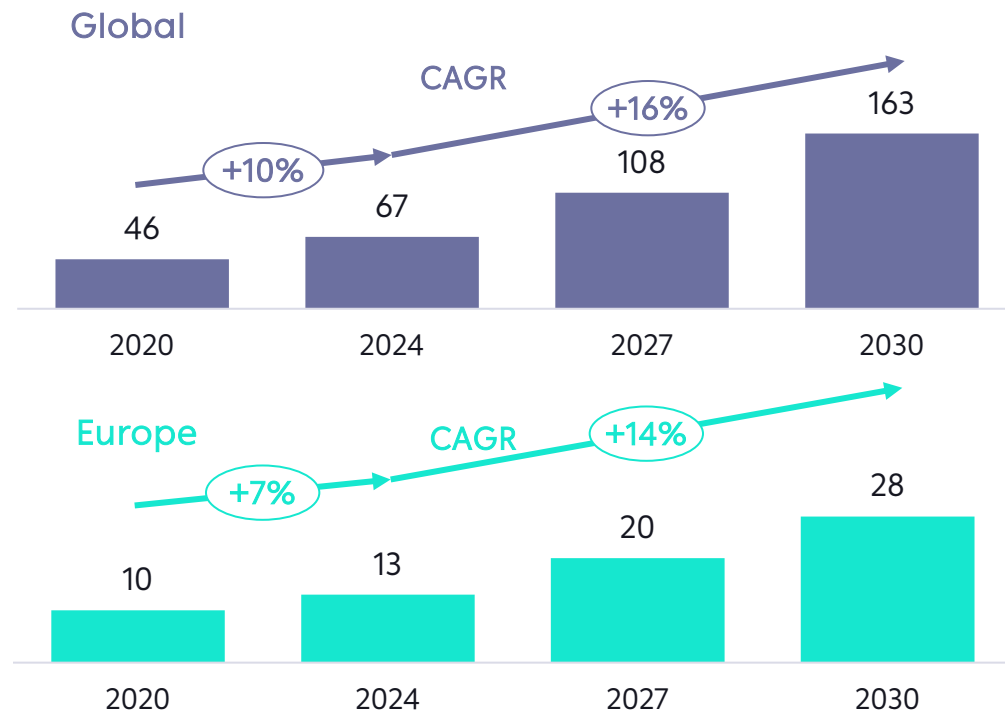
DSO

AI &  
Digitalisation

Global Data center demand expected to more than double by 2030, exceeding 160GW, with Europe accounting for ~28 GW ...

... however, Europe still faces substantial unmet demand for Data centers

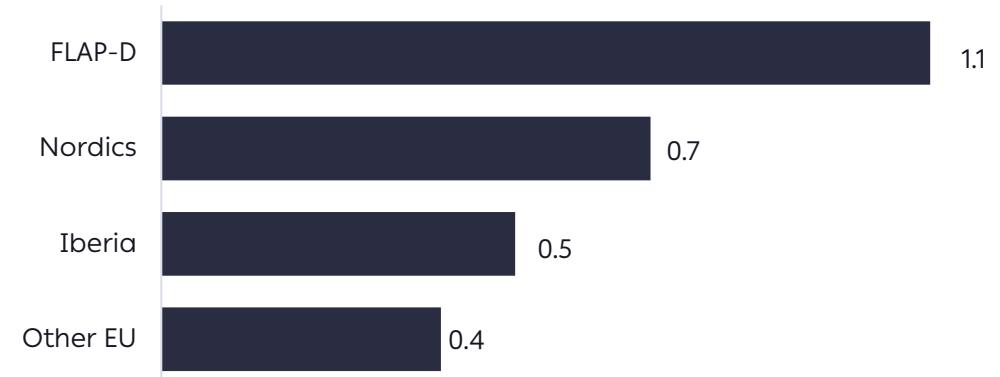
Data Center Demand Outlook (GW)



Source: Bain

2.7GW of DC Projects Under Construction in Europe

Region Size, GW



- An additional ~12 GW of suitable sites capacity are needed in Europe for the development of mega Data Centers.
- Demand expansion creates markets beyond FLAP-D to bypass land and power constraints.

Note: FLAP - D: Frankfurt, London, Amsterdam, Paris, and Dublin

# Utility as an infra provider for AI

Not part of current  
plan to 2028

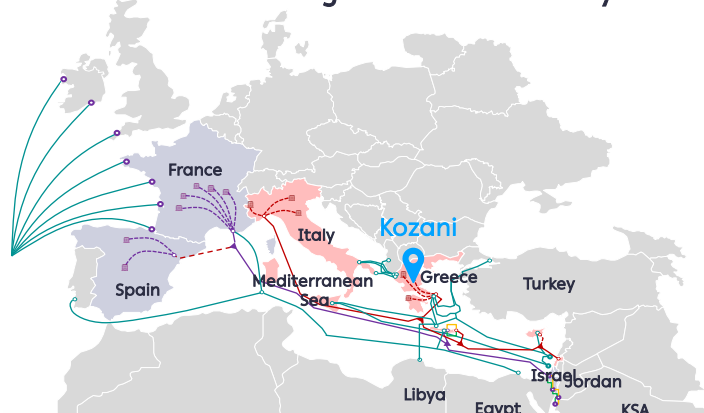
Integrated  
Business

DSO

AI &  
Digitalisation

## PPC - Kozani projects overview

Located in a major connectivity hub



Key operating figures

2,580 MW  
Power generation capacity

Full optionality

300 MW  
Phase I Data Center Capacity

1,000 MW  
Phase II Data Center Capacity

Kozani is best suited for data centers



Attractive Fiber  
Connectivity



Powered land thanks to  
existing grid connection  
and co-location



Conversion of lignite to  
CCGT and new capacity  
fast-tracked



Highly qualified In-House  
Engineering



Large project size, a rarity  
in Europe



Speed to Market, quick  
approvals and stakeholder  
support

— EMC West 1 — EMC West 2 — Subsea Telecom Cables

## PPC data center strategy

Preconditions and benefits of a data center  
investment decision

Firm commitment from Hyperscaler

1

Long term PPA derisks our  
generation profile in the region

2

Enjoy Real Estate returns in line  
with market standards

- No capital commitments without signing up hyperscalers
- Ensure credit rating neutrality for Group
- For 1GW Data Center, we will secure minority equity financing / partner for capex expenditure
- For now, it remains a discretionary upside, to be further developed

Leading a giga data center could be transformational  
for PPC and Greece

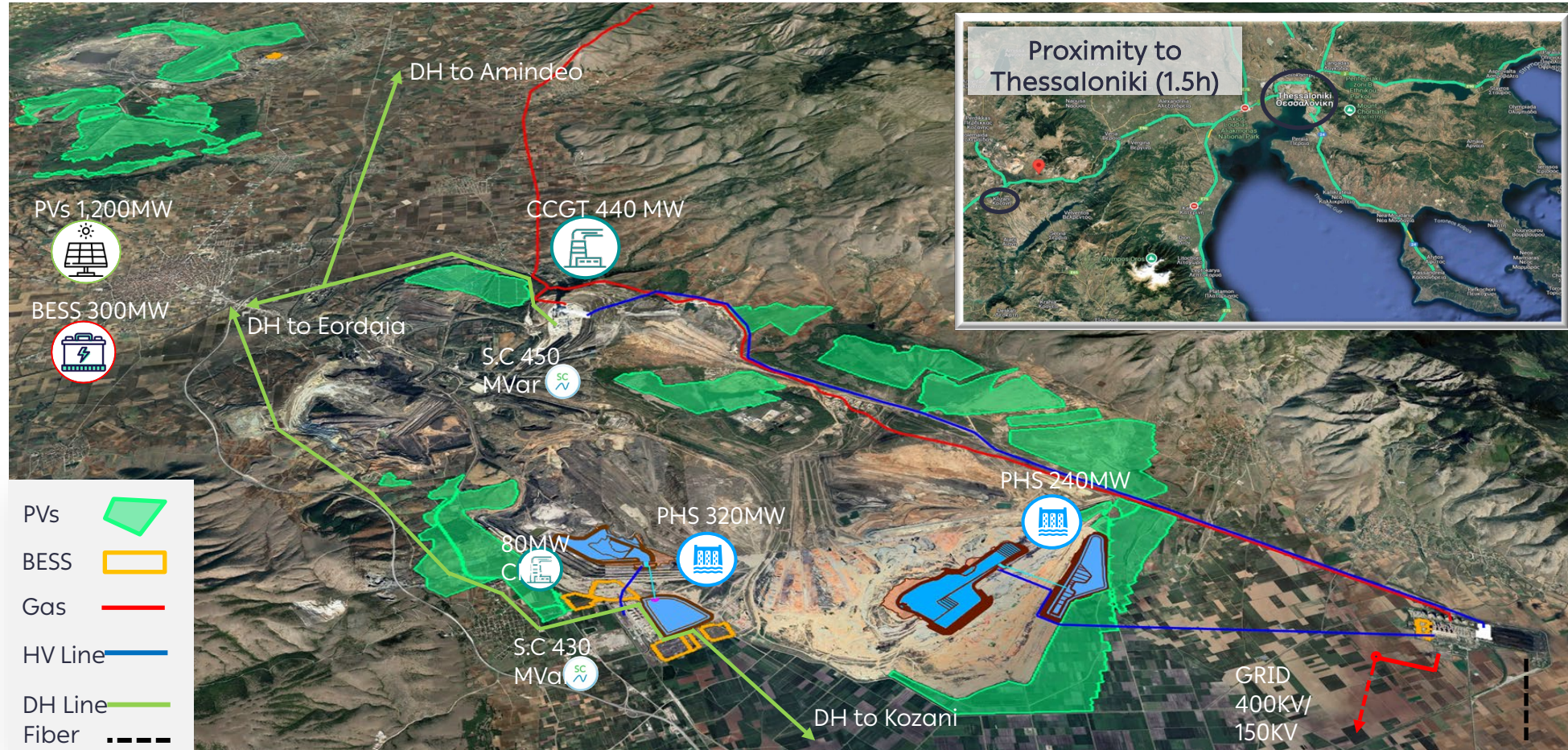
# PPC's projects in Kozani region

Not part of current  
plan to 2028

Integrated  
Business

DSO

AI &  
Digitalisation



All power assets incl. in business plan



**Konstantinos Alexandridis**  
CFO

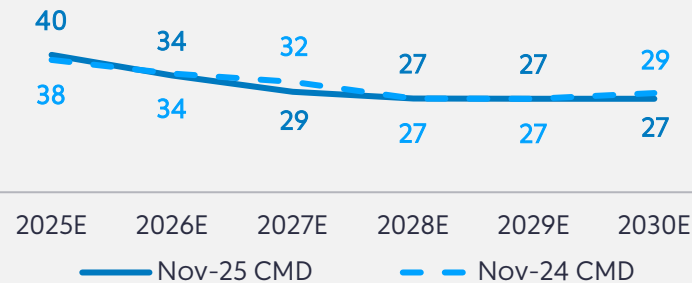
3

## Group Financial Targets

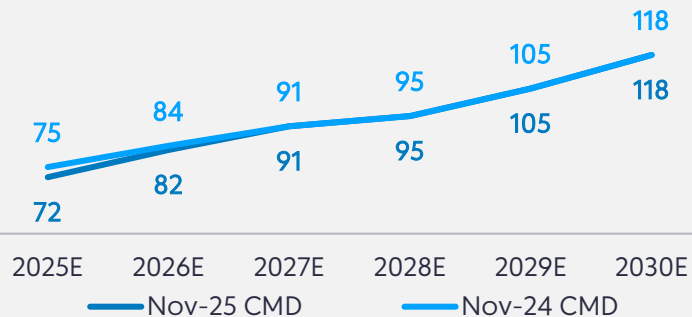
# Market Dynamics in SEE

## Key commodities affecting...

TTF Power prices (€/MWh)



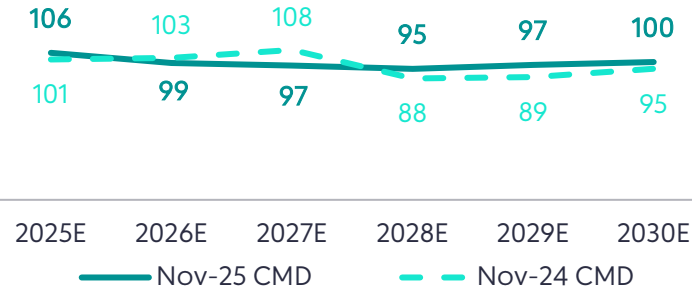
CO2 prices (€/tn)



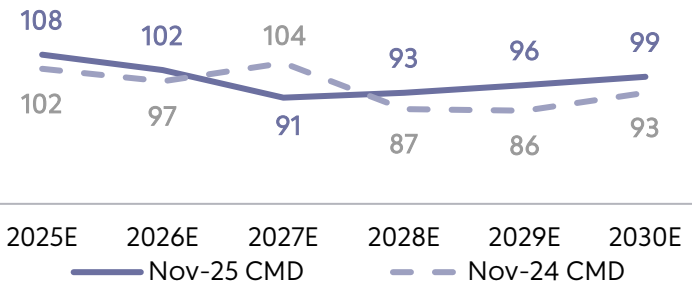
## ... Power prices evolution



DAM power prices (€/MWh)

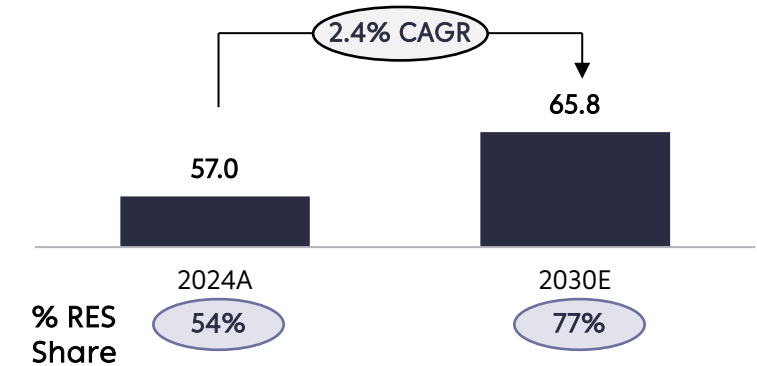


DAM power prices (€/MWh)

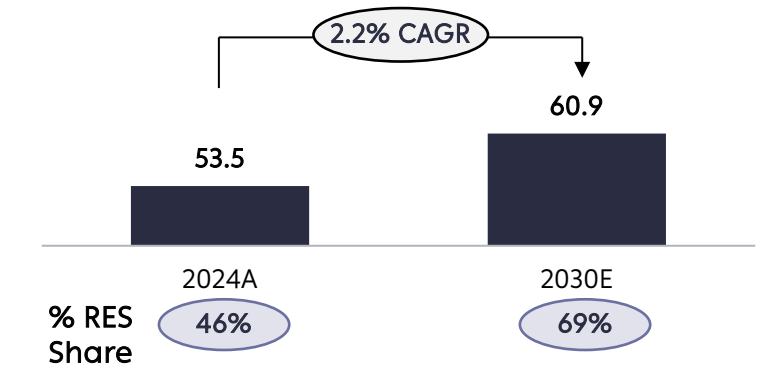


## Significant growth potential

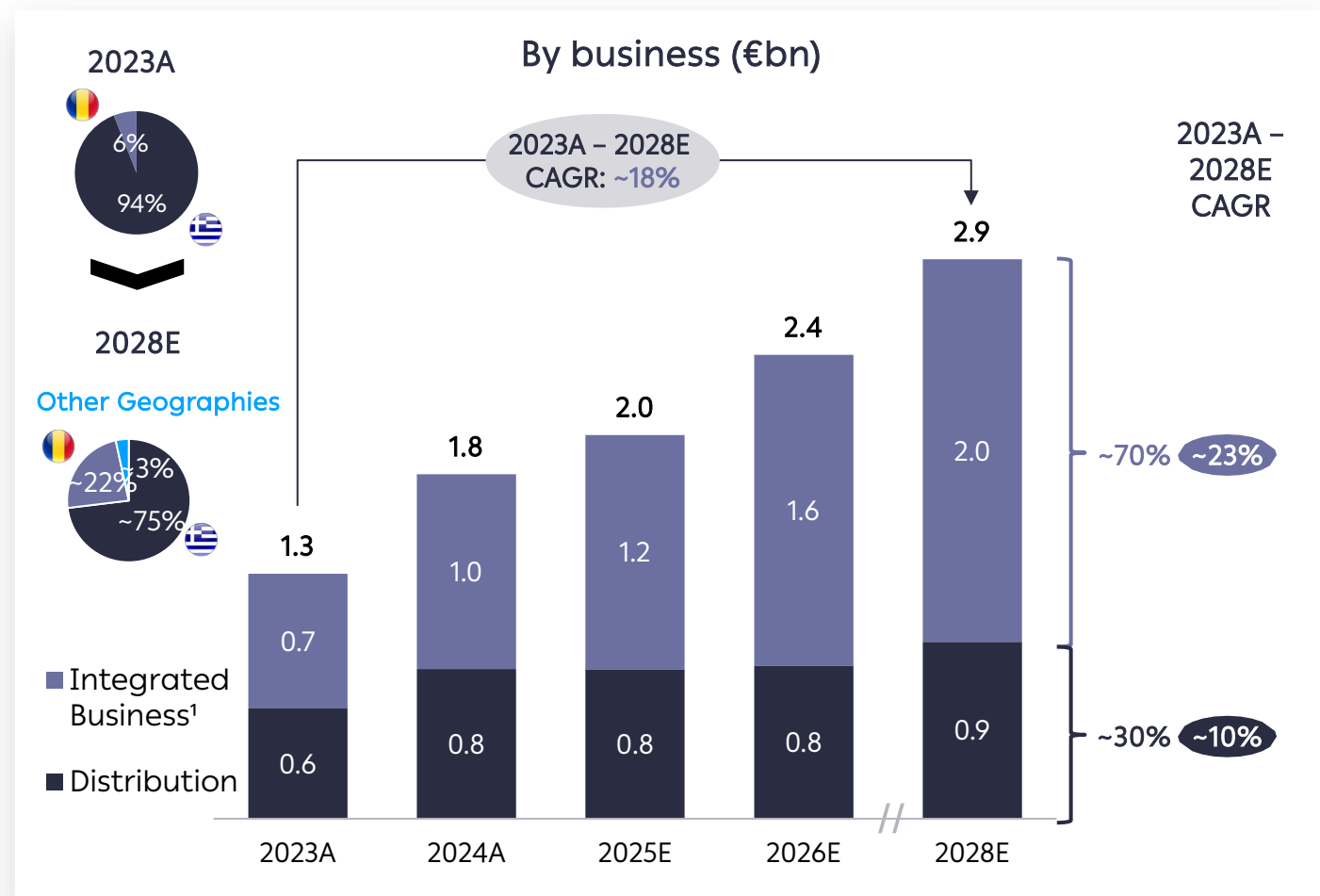
Greece power demand (TWh)



Romania power demand (TWh)



# EBITDA growth to >€2.9bn by 2028...

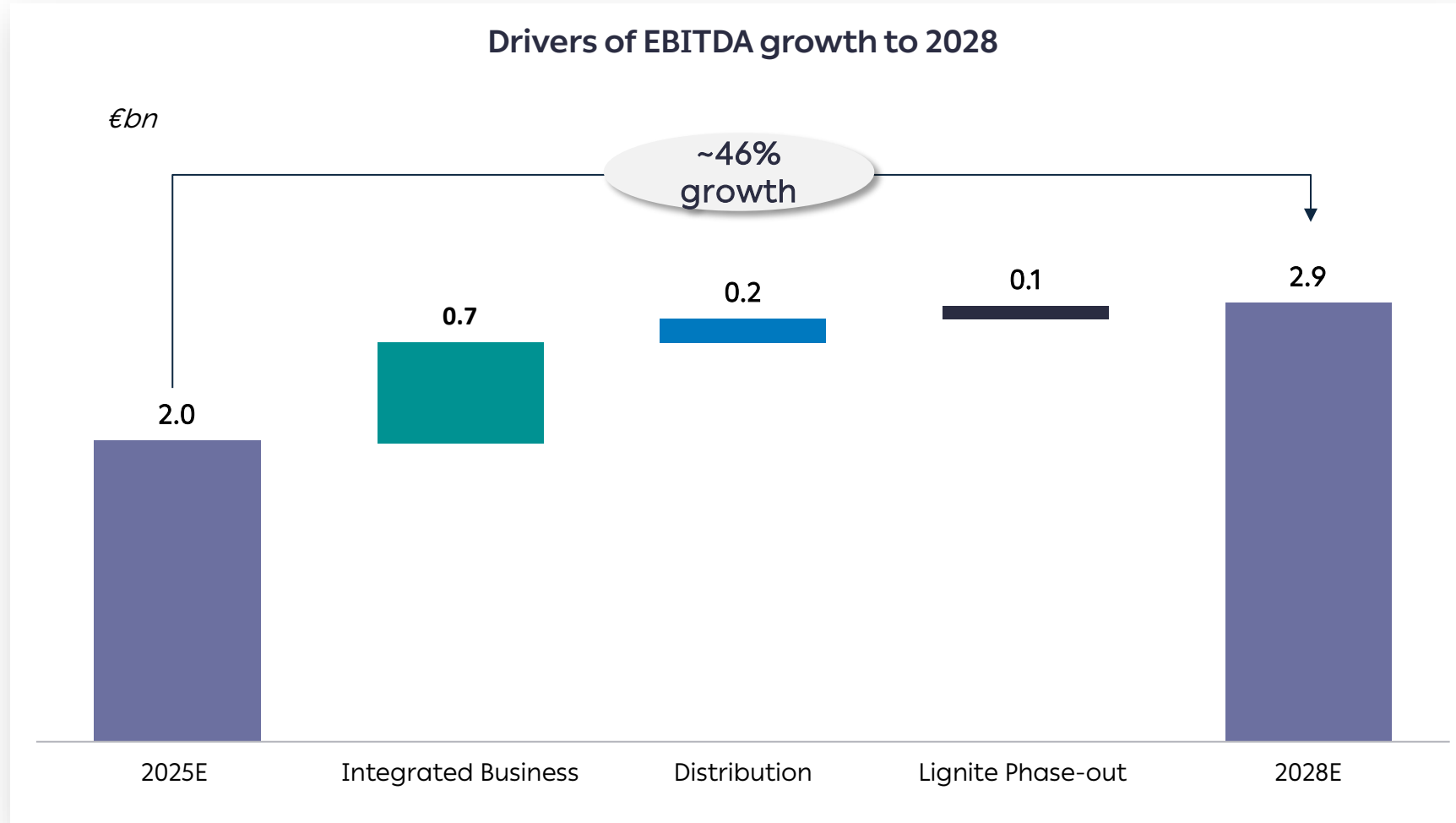


## Drivers of EBITDA growth to 2028

- ✓ Integrated business model
- ✓ New RES capacity expansion
- ✓ Flexible generation growth
- ✓ Continued investments in the network
- ✓ Lignite decommissioning in YE2026

Notes: (1) Integrated Business includes retail, RES, generation and other (EnMa, FiberCo, E-Mobility) EBITDA.

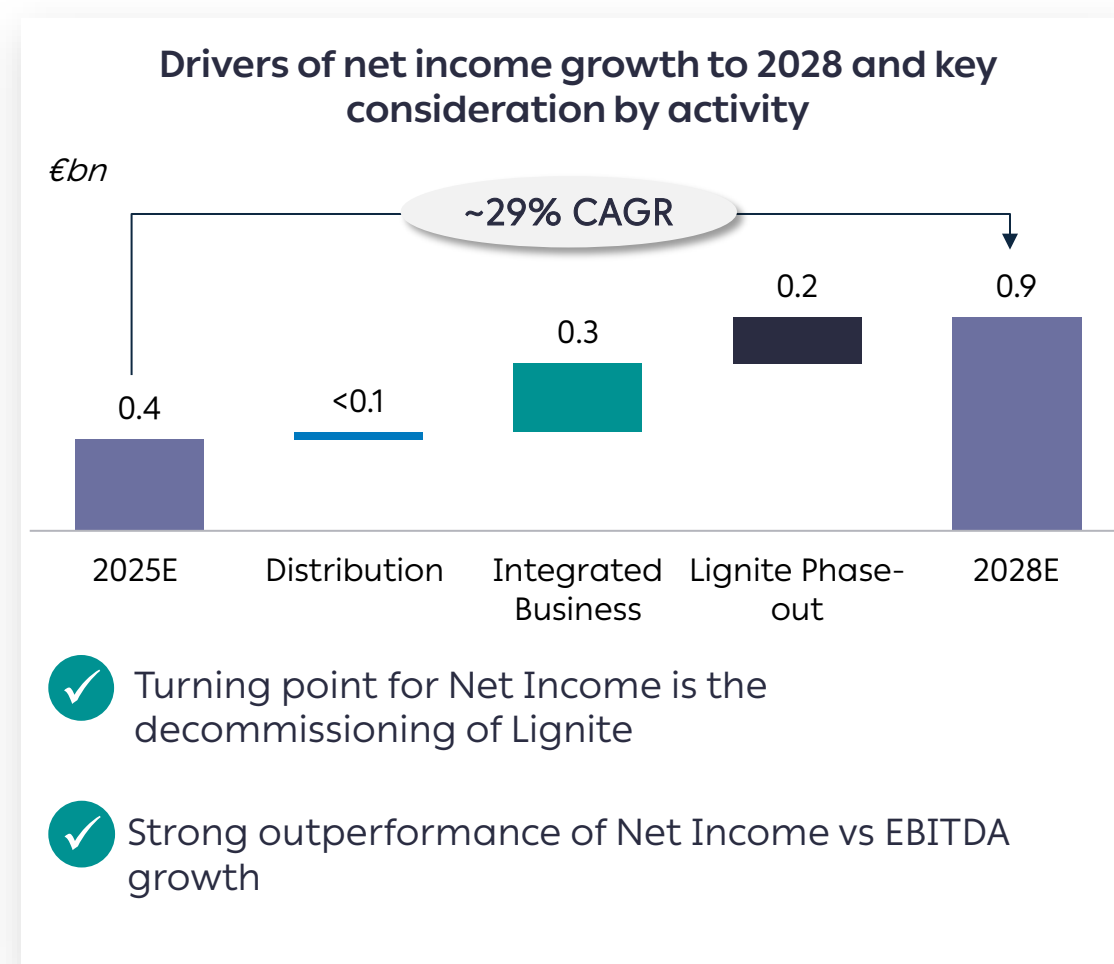
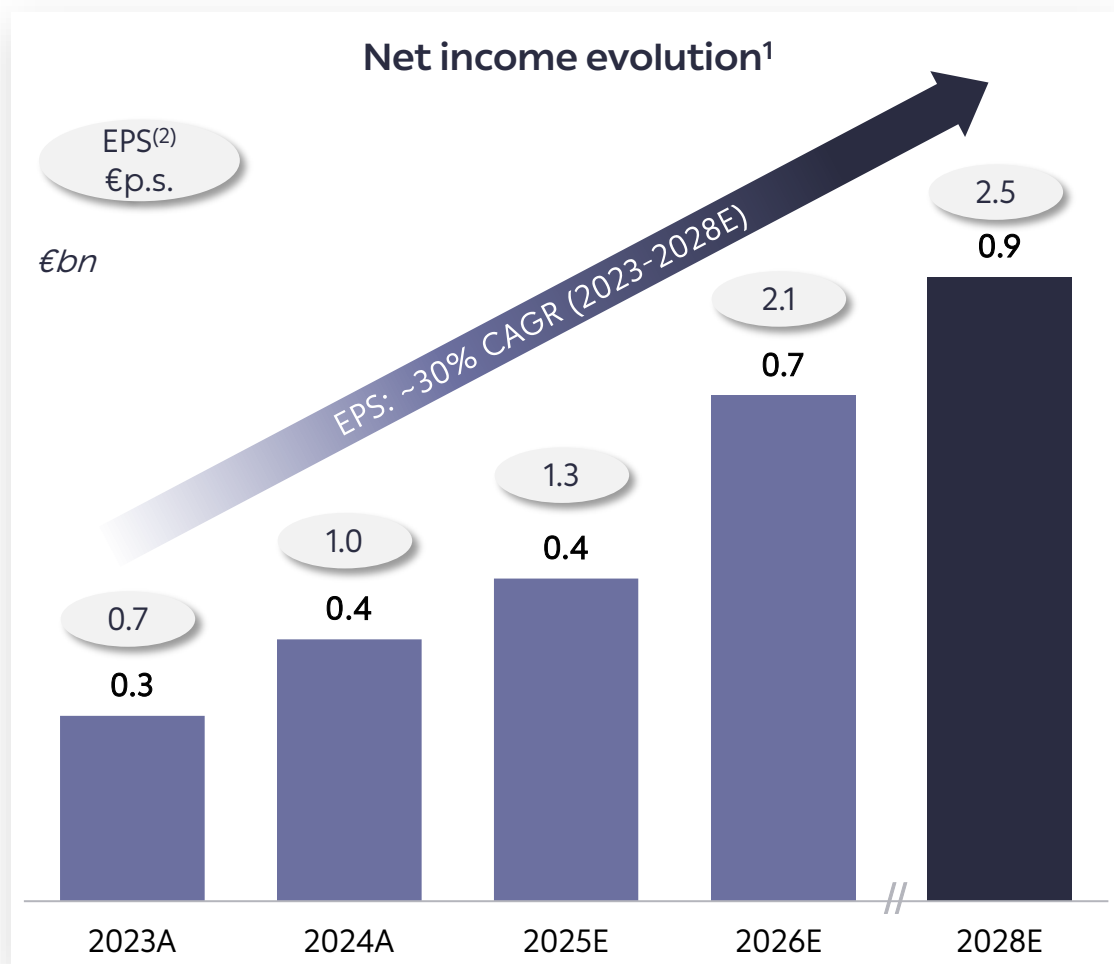
# ...Mainly driven by the renewables and distribution growth



## Key highlights

- ✓ Strong EBITDA evolution mostly driven by the integrated business model
- ✓ RES growth of 6.3GW between 9M2025-2028 being the main driver
- ✓ Strong impact from lignite decommissioning in YE2026
- ✓ Distribution profitability increase driven by higher continuous investments

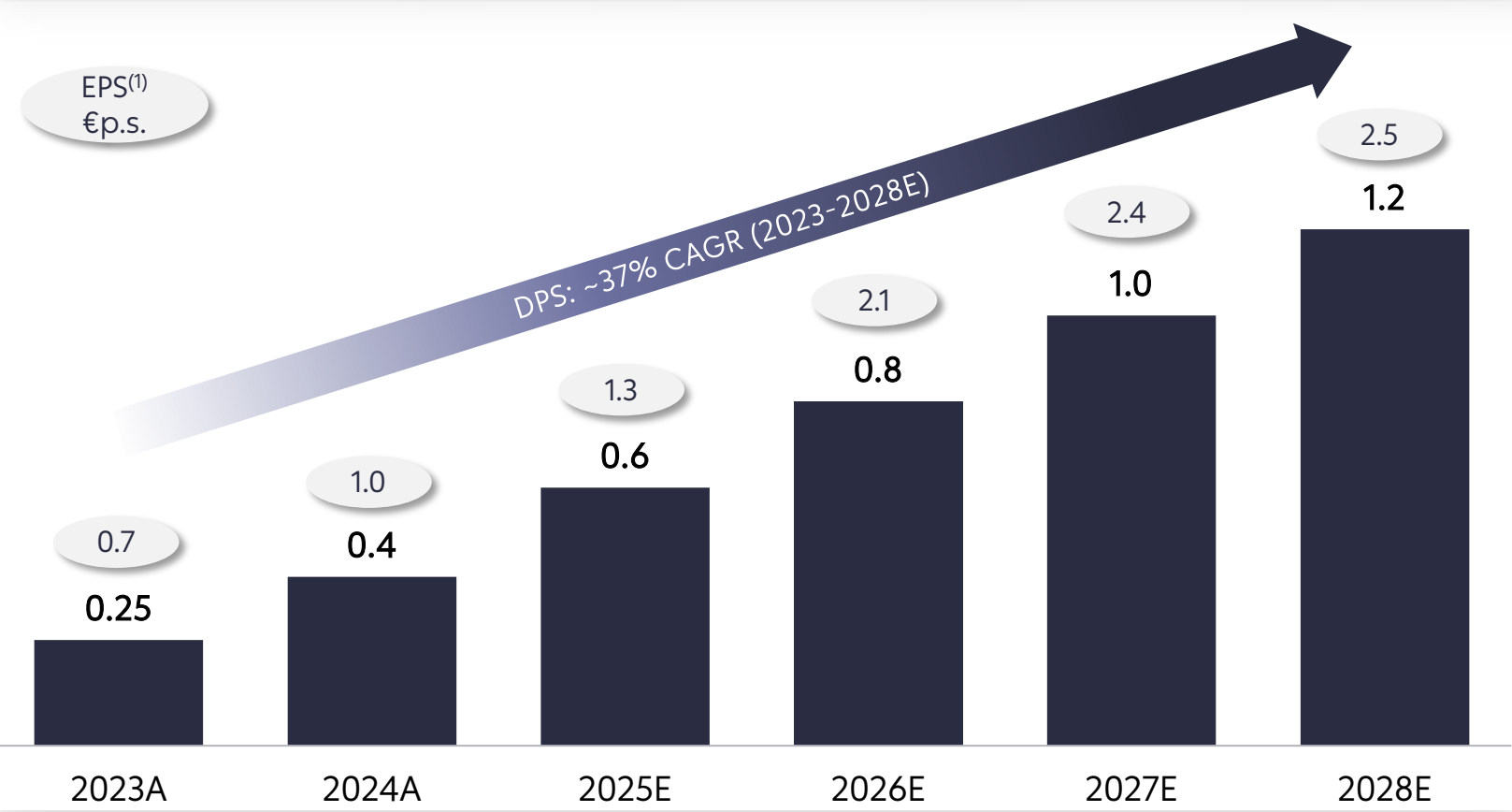
# Growing net income 1.5x in 2026 and 2.0x by 2028



Notes: (1) Net income adjusted post minorities. (2) Excluding Treasury shares (i.e., using 364m shares for 2023A, 350m shares for 2024A, 346m shares for 2025E, 339m shares for 2026E and 340m shares for 2028E). (3) Financial loss of ~€18m.

# Dividend per share of €1.2 commitment by 2028

Fastest DPS growth in the European Utilities industry (2023-2028E CAGR 37%)

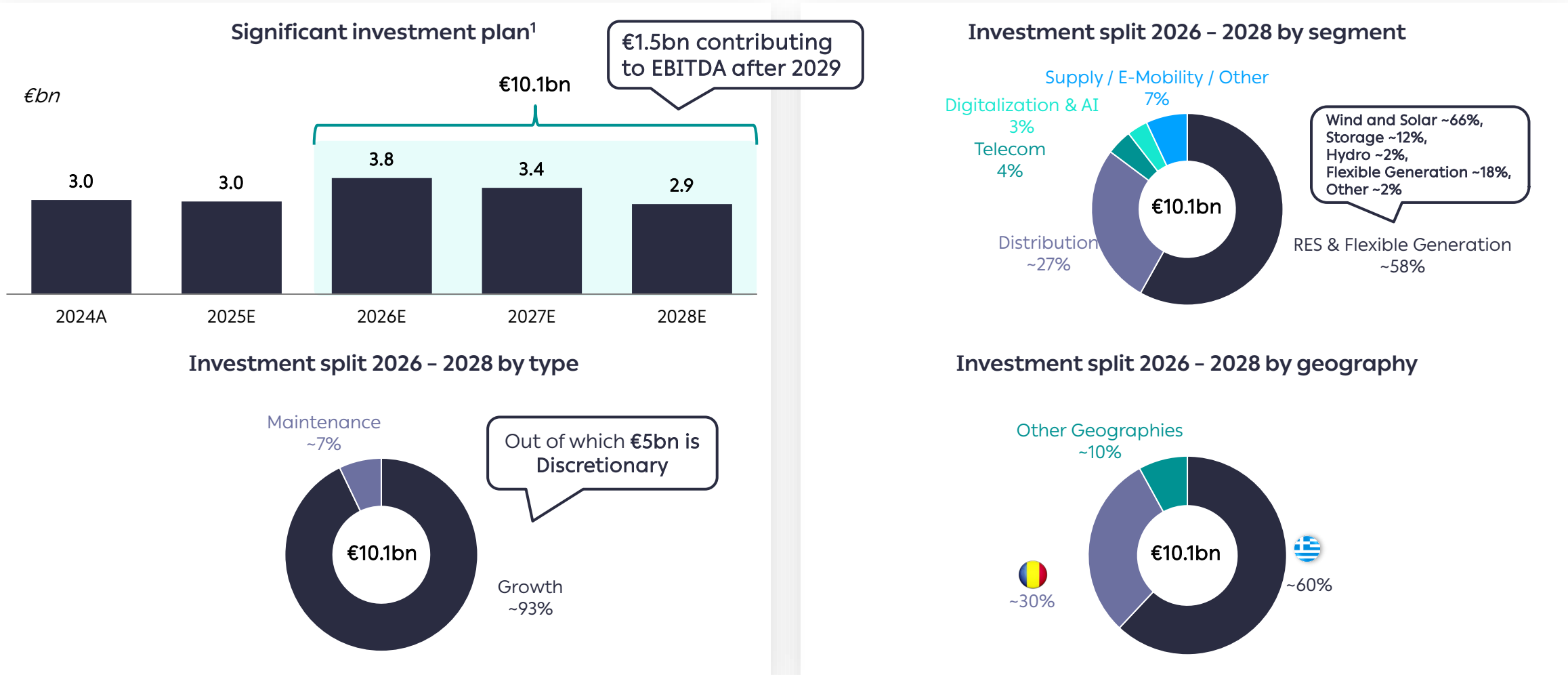


## Key highlights

- ✓ Targeting dividend policy to a DPS in 2028 of €1.2
- ✓ New DPS target in line with previous dividend policy guidance
- ✓ Steady DPS growth to 2028 underpinned by strong underlying earnings growth

Note: DPS excluding treasury shares. (1) Excluding Treasury shares (i.e., using 364m shares for 2023A, 350m shares for 2024A, 346m shares for 2025E, 339m shares for 2026E and 340m shares for 2027-28E).

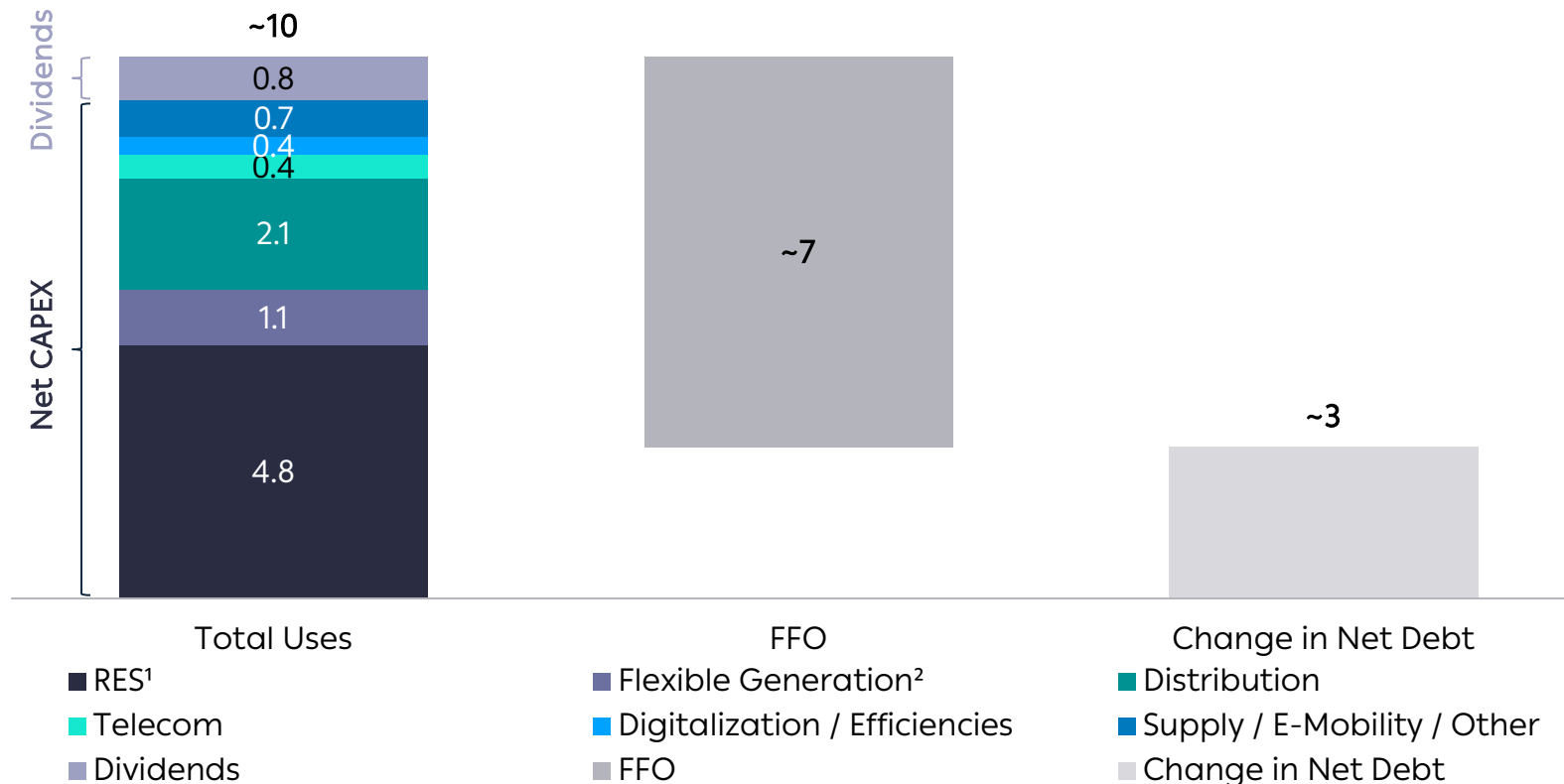
# Growth focused capex plan of €10.1bn in 2026 - 2028



Notes: (1) Investment figures based on gross capex, i.e. including customer contributions and grants which represent 6% of gross capex for the period 2026-2028

# Strong operational cash flow generation helps fund majority of growth investments

Sources and uses of funds (2025-2028) (€bn)



Notes: (1) Includes solar, wind, hydro, storage. (2) Includes CCGT, hydro pumped storage, conventional. (3) includes operating leases and other items.

## Key highlights

FFO of ~€7bn include:

- EBITDA: ~€8bn
- $\Delta$  in WC<sup>3</sup>: ~€1bn
- Net Fin. Exp and Tax: ~€(2)bn

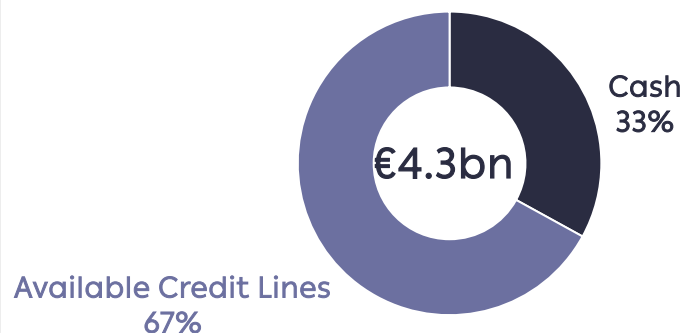
The total investment plan is expected to be **funded mainly** by:

- FFO
- Debt

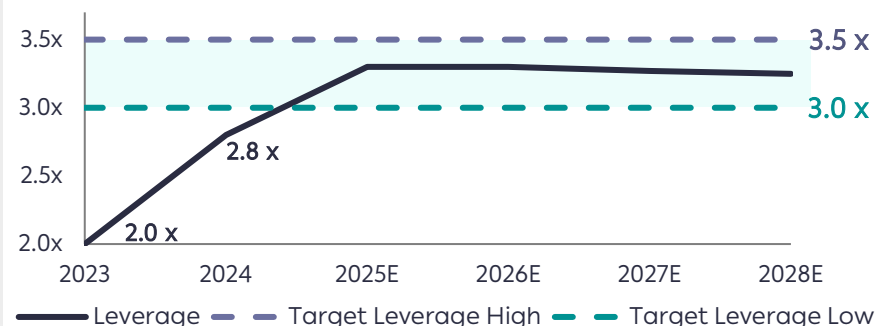
Ample available resources to fund capex via supranational debt, capital markets, EU Recovery and Resilience Facility and commercial banks (local and international)

# Maintaining our leverage discipline despite a significant investment plan after a new successful bond issuance

Liquidity position (€bn)<sup>2</sup>



Leverage evolution

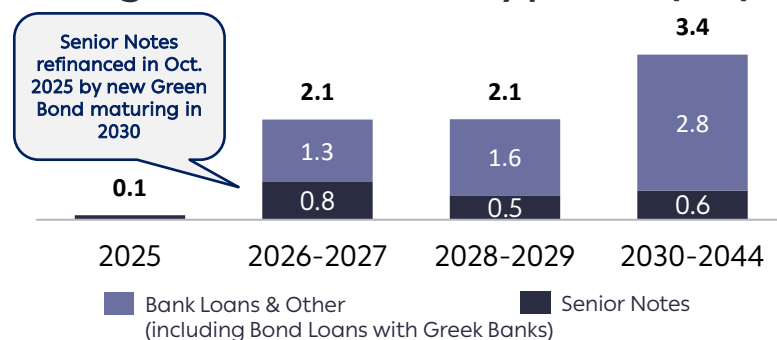


Today

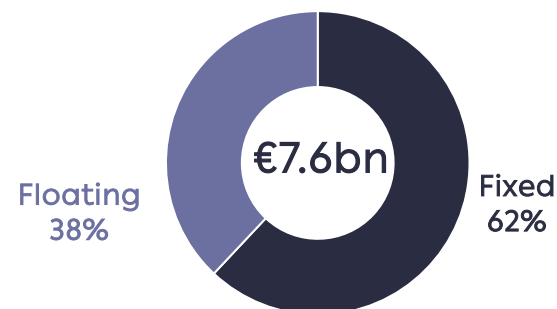
**Fitch**Ratings  
BB-

**S&P Global**  
Ratings  
BB-

Long term debt maturity profile<sup>1</sup> (€m)



Long term debt<sup>1</sup> - analysis (€bn)



Tomorrow

Targeting investment grade metrics in the period  
**2027-2030**

**<€10bn**  
2028E Net Debt

Notes: (1) Excluding overdrafts / short term borrowings of €635m. (2) As of Sep-25.



**Georgios Stassis**  
Chairman & CEO

4

## Final Remarks and Conclusions

# Our key pillars and business drivers are confirmed

| Our strategic pillars |                                                                         | Our key financial targets           |       |       |
|-----------------------|-------------------------------------------------------------------------|-------------------------------------|-------|-------|
|                       |                                                                         |                                     | 2026E | 2028E |
| 1                     | Growing greener and flexible generation fleet across South East Europe  | EBITDA Adj. (€bn)                   | ~2.4  | ~2.9  |
| 2                     | Continuous investment towards strengthening power distribution networks | Net Income Adj. <sup>1</sup> (€bn)  | ~0.7  | ~0.9  |
| 3                     | Customer-centricity at the core of retail services                      | EPS <sup>2</sup> (€ / share)        | ~2.1  | ~2.5  |
|                       |                                                                         | DPS <sup>2</sup> (€ / share)        | ~0.8  | ~1.2  |
|                       |                                                                         | Net Debt / EBITDA Adj.              | <3.5x | <3.5x |
|                       |                                                                         | Cumulative capex 2026E-28E: €10.1bn |       |       |

Source: Company Information. Notes: (1) Based on Net Income Adj. after minorities. (2) Excluding treasury shares (i.e., using 339m shares for 2026E and 340m shares for 2028E).

# PPC is well prepared to face market volatility



# Strong management team with a wealth of experience



Georgios Stassis  
*CEO, Chairman*



Alexios Paizis  
*Deputy CEO,  
Conventional Generation*



Konstantinos Mavros  
*Deputy CEO,  
RES*



Konstantinos Nazos  
*Deputy CEO,  
Energy Management*



Anastasios Manos  
*Deputy CEO,  
Grids*



George Karakousis  
*Deputy CEO,  
Retail*



Alexandros Paterakis  
*Deputy CEO,  
Digital & Advance Services*



Konstantinos Alexandridis  
*CFO*



Elena Giannakopoulou  
*Strategy*



Sotirios Hadjimichael  
*Mergers & Acquisitions*



Alina Papageorgiou  
*People & Organization*



Sofia Dimtsa  
*Corporate Affairs &  
Communication*



Argyris Economou  
*Legal & Governance*



Georgia Christodouloupoulou  
*Procurement*



Theano Goranitou  
*Internal Audit*



Vasiliki Kochila  
*Health, Safety & Environment*



Alessio Menegazzo  
*Romania*



Aleksandar Sardjovski  
*North Macedonia*

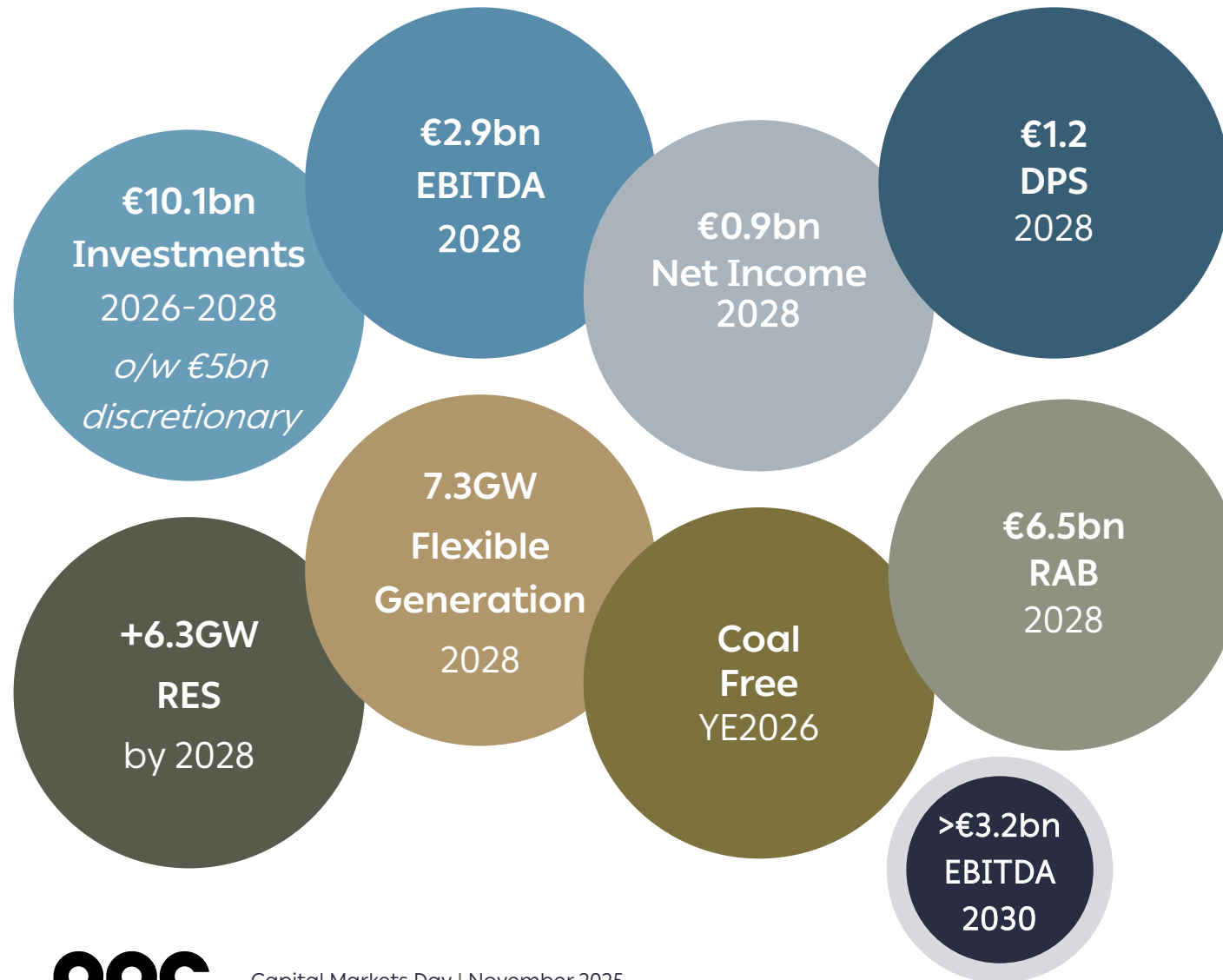


Christos Karagiannakis  
*CEO, Kotsivolos*



Katerina Limoura  
*Executive Office Director*

# Final Remarks and Conclusions



Capital Markets Day | November 2025



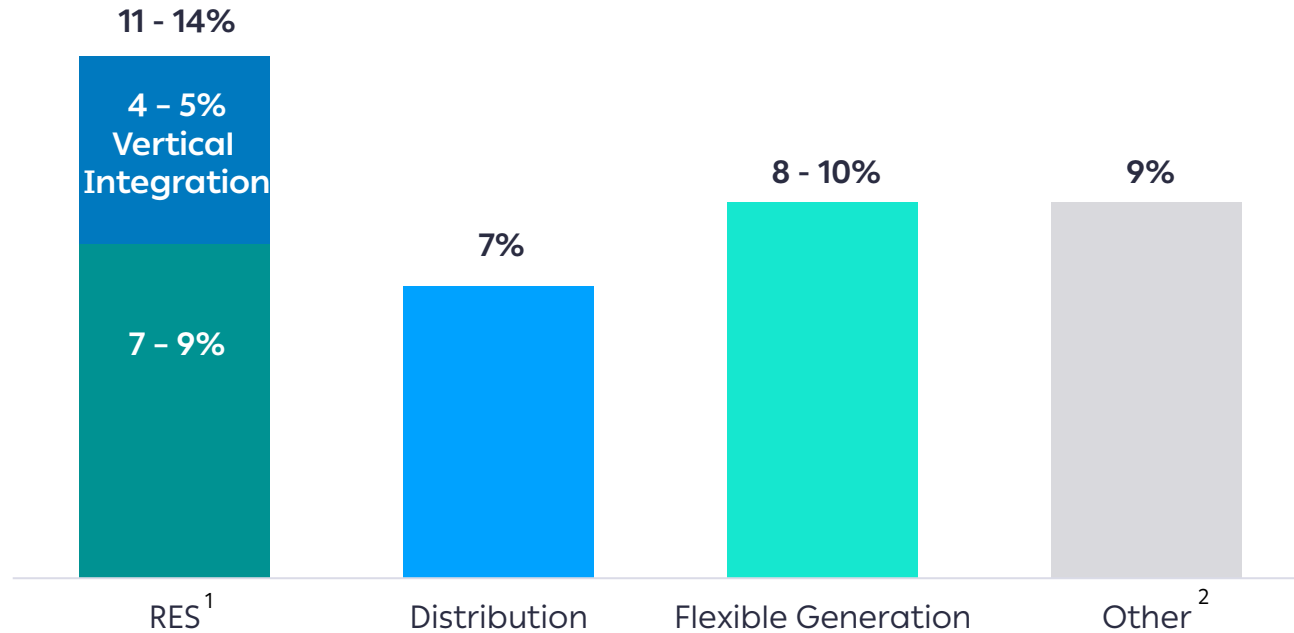
A

# Appendix: KPIs and Operational Data

# Attractive Returns for PPC's Strategic Plan 2026 - 2028

Investment Discipline and Attractive Returns on Capex Invested Throughout the Plan

## Unlevered IRR Targets for Capex Plan



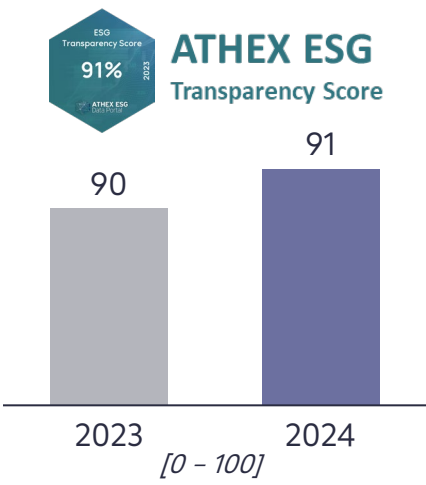
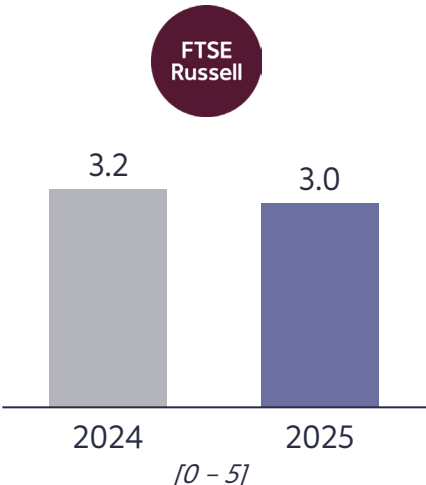
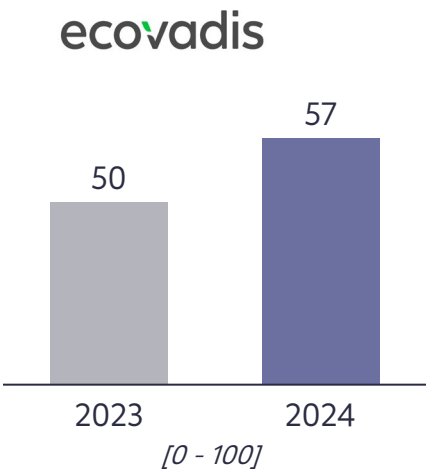
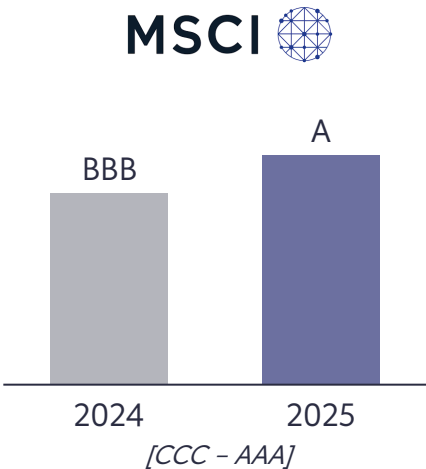
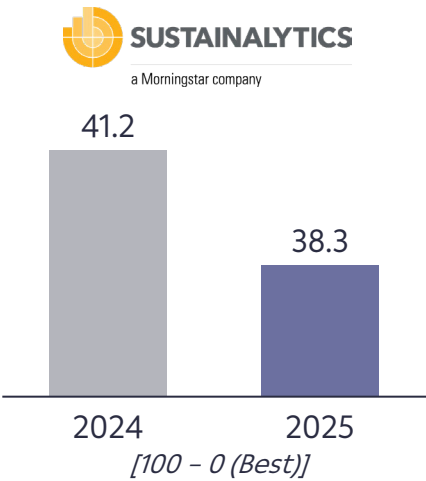
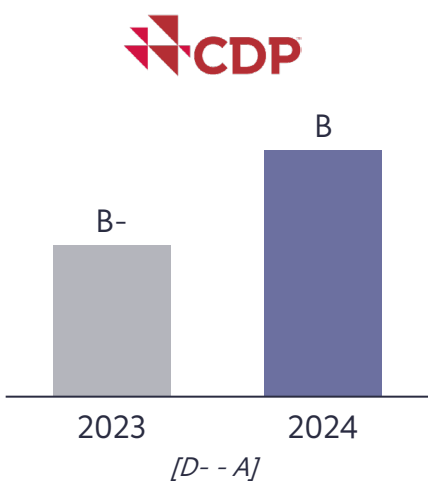
Notes: (1) RES IRR considers trading/supply profit on Group level. (2) "Other" includes Telecom.

## Key Highlights

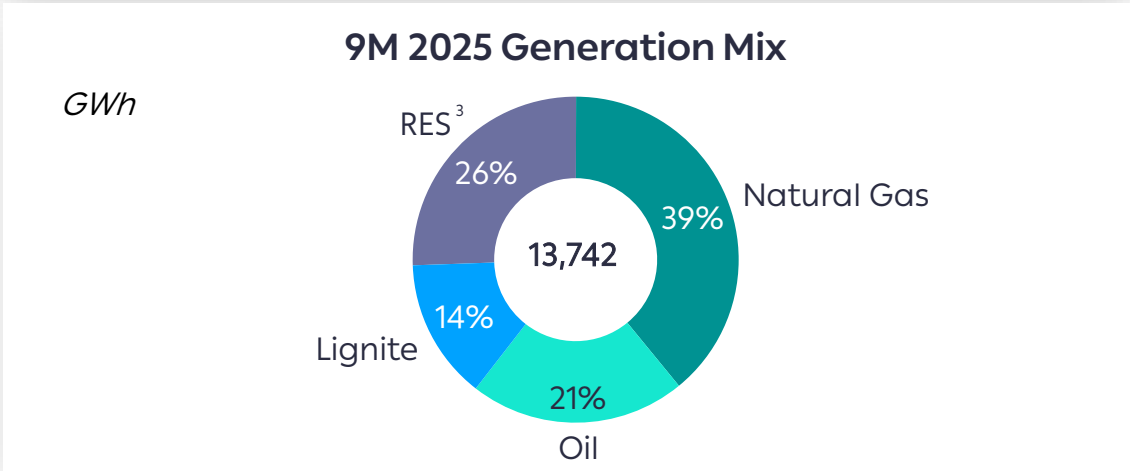
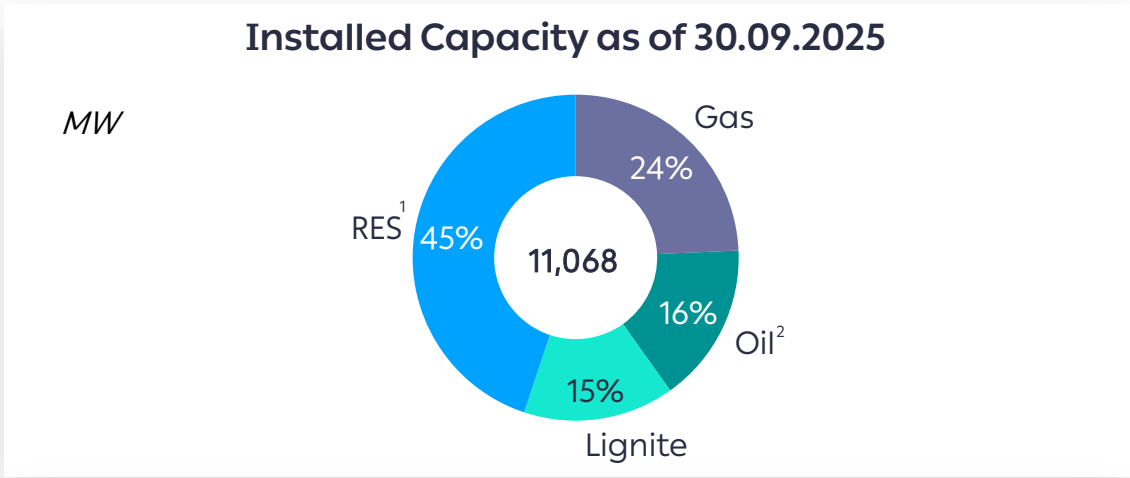
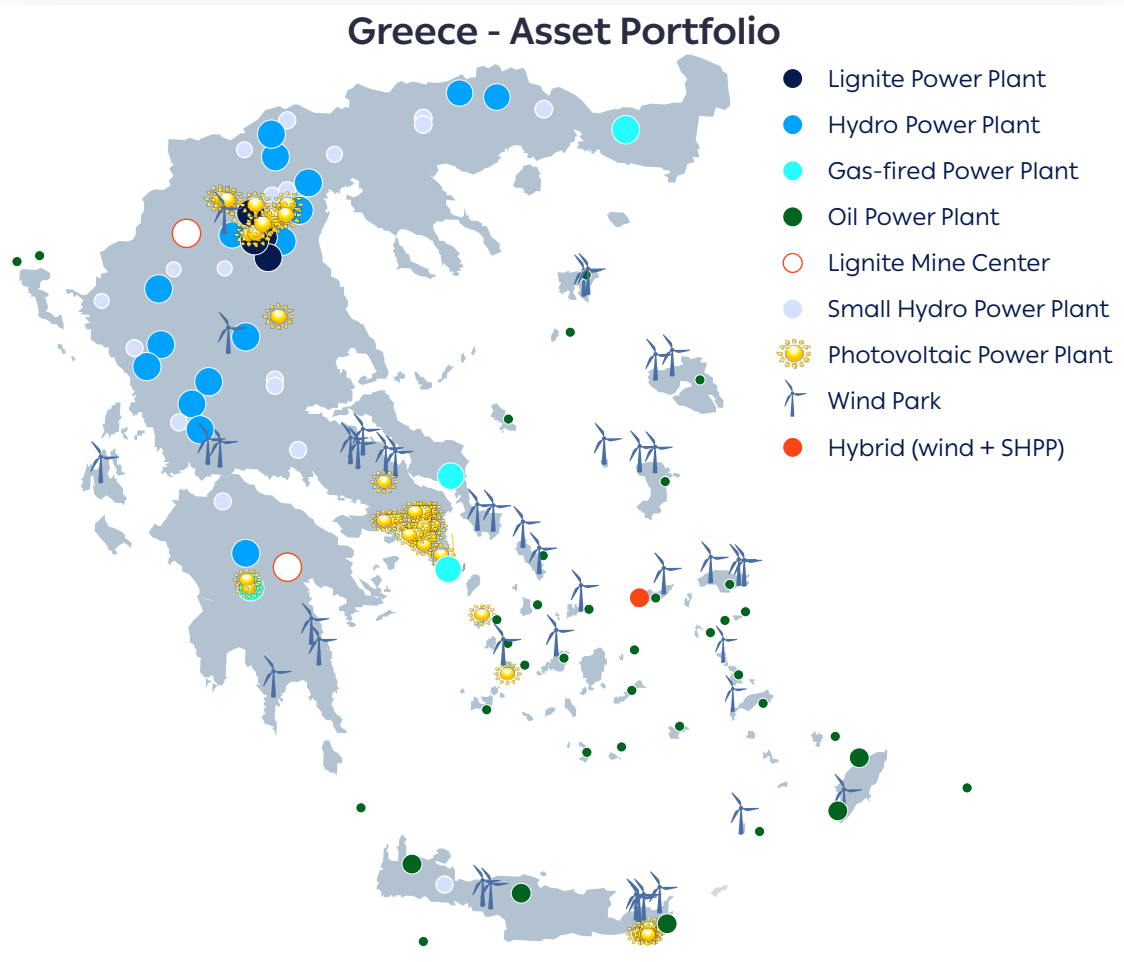
- ✓ Expected **average return** with a spread **above WACC by at least 150 bps** for the €10.1 bn capex pipeline in 2026-2028
- ✓ **Attractive returns** (unlevered ~11%+ returns for RES with vertical integration)
- ✓ **Strategic advantage** in generation due to **strong customer access**

# ESG ratings

ESG ratings keep improving driven by Business Plan implementation and continuous engagement with all ESG rating agencies.

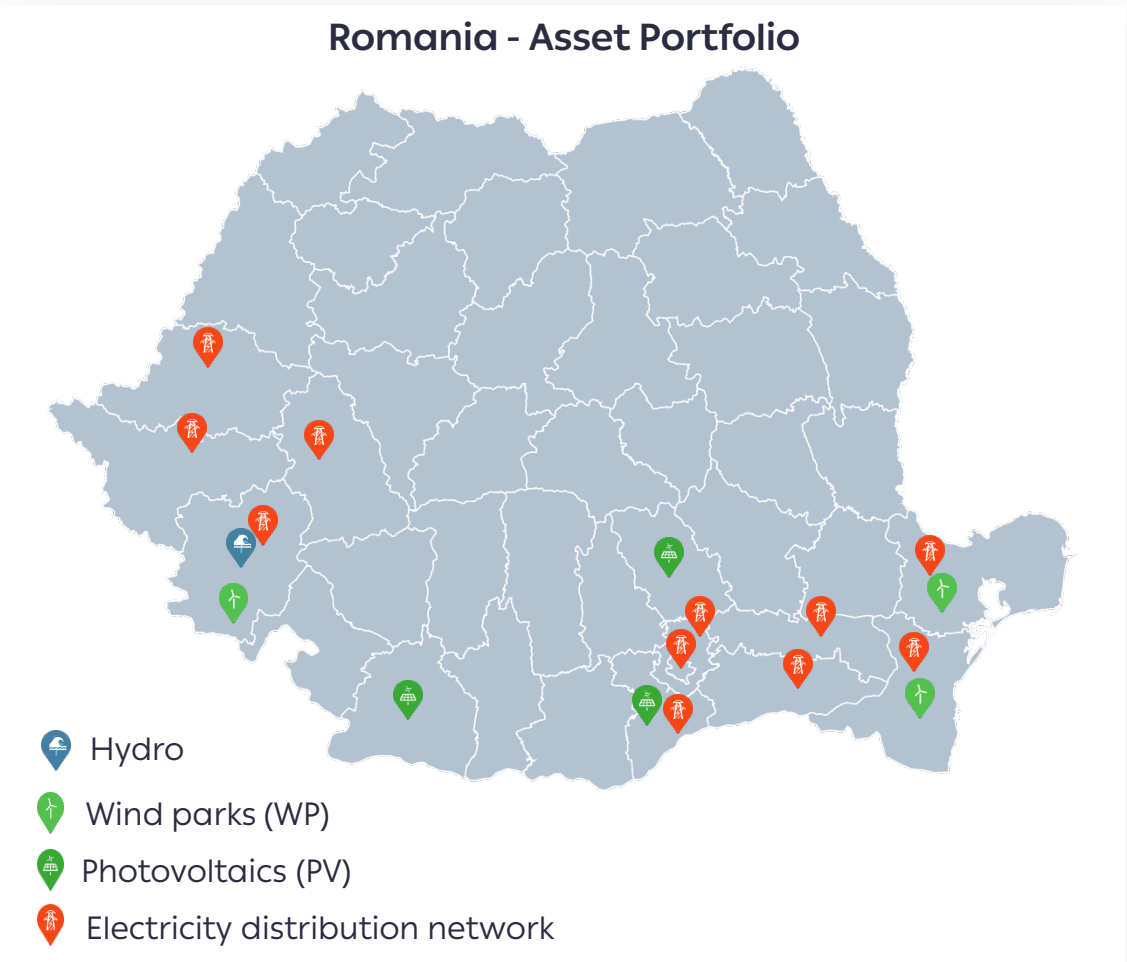


# Overview of PPC's asset portfolio (Greece)



Notes: 1. Including Large Hydro. 2. Only for NII. 3. Excluding generation from PPC's participation in JVs.

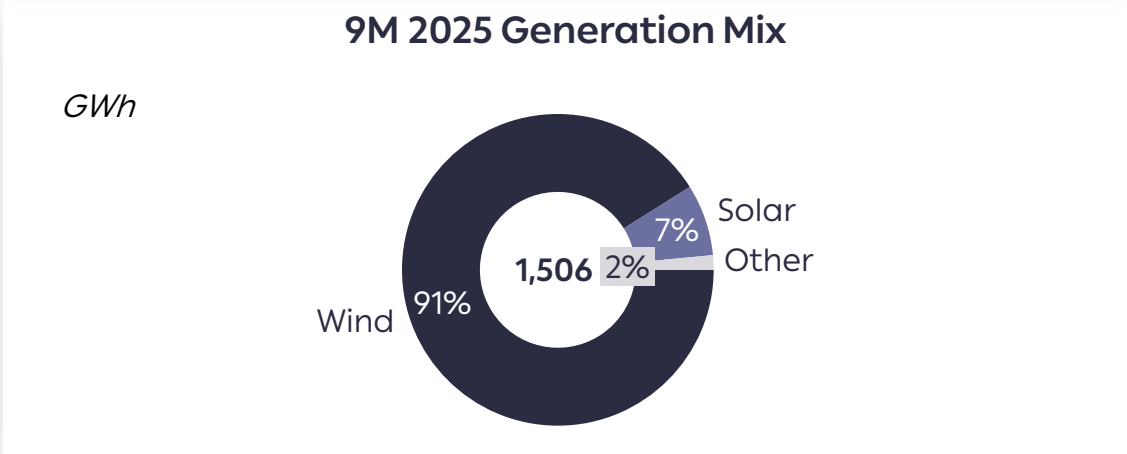
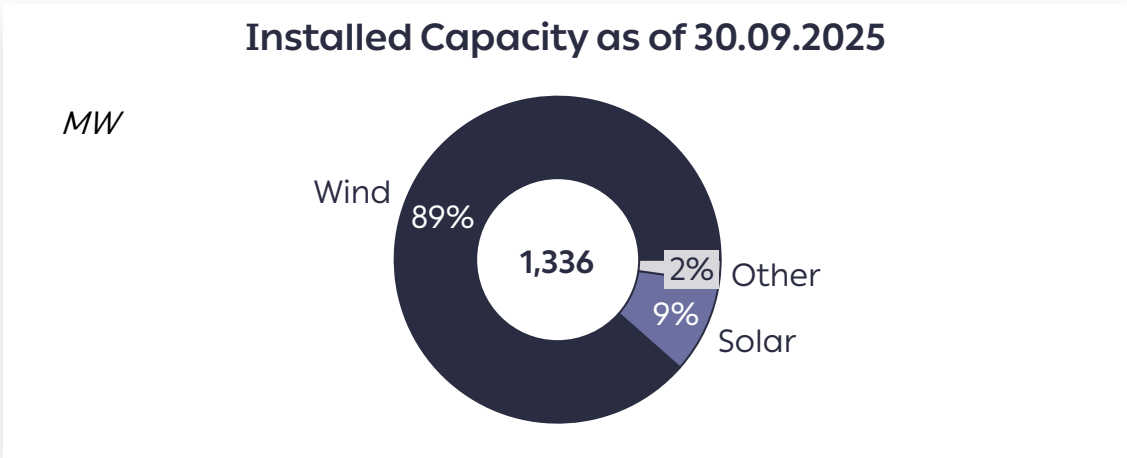
# Overview of PPC's asset portfolio (Romania)



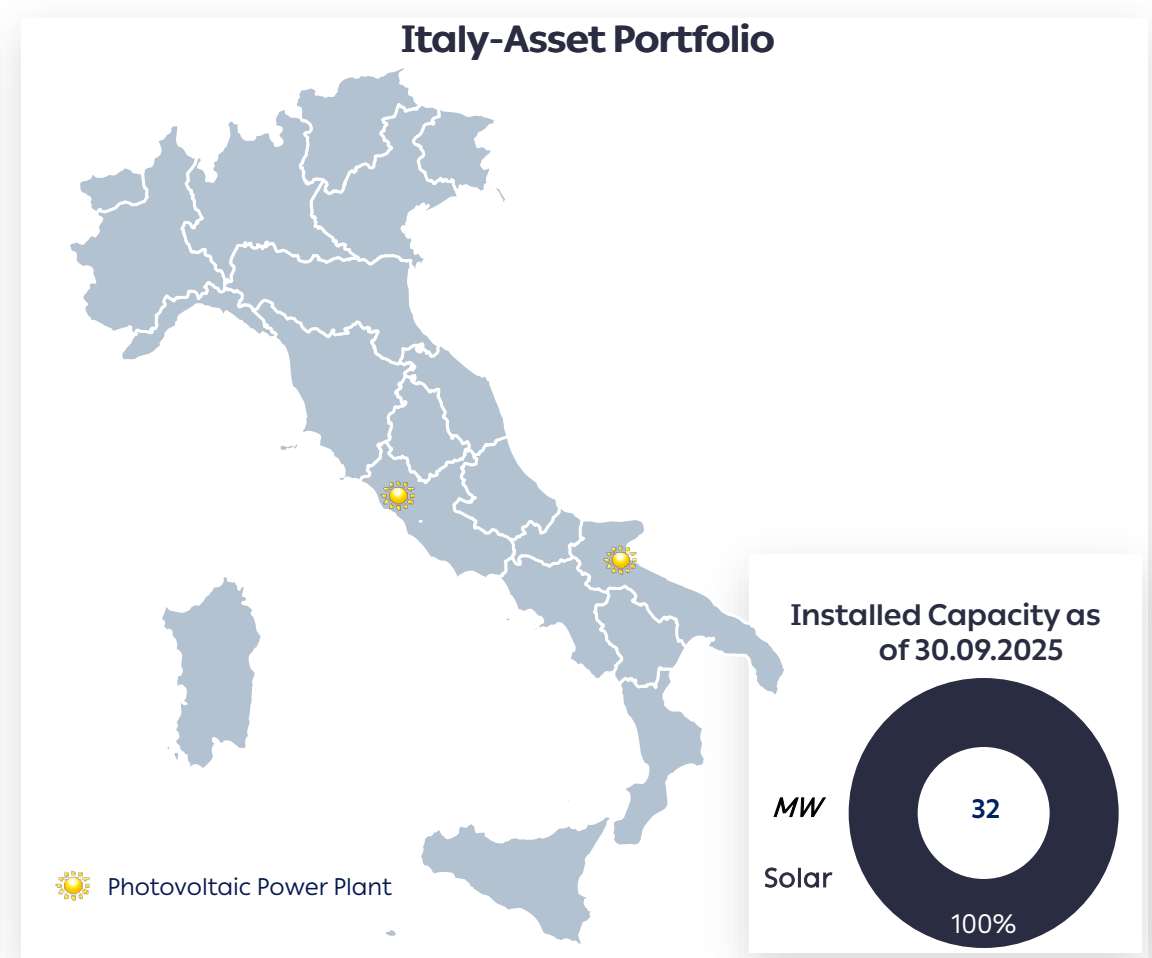
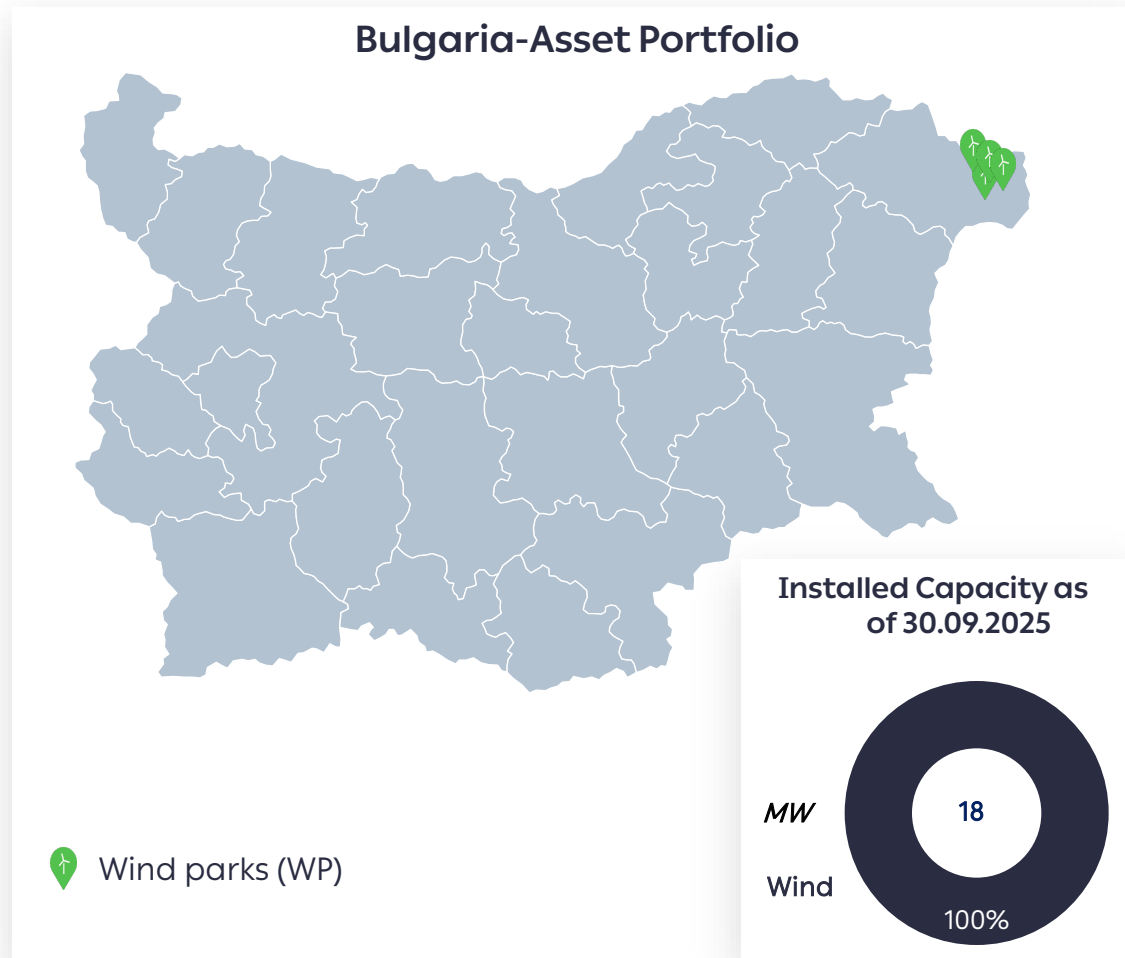
Source: Company Information.



Capital Markets Day | November 2025



# Overview of PPC's asset portfolio (Bulgaria & Italy)



Source: Company Information.

# Glossary

|                       |                                                                |                          |                                                             |
|-----------------------|----------------------------------------------------------------|--------------------------|-------------------------------------------------------------|
| <b>A</b>              | Actual                                                         | <b>HV</b>                | High voltage                                                |
| <b>Adj</b>            | Adjusted                                                       | <b>IFRS</b>              | International Financial Reporting Standards                 |
| <b>AGM</b>            | Annual General Meeting                                         | <b>Int'l</b>             | International                                               |
| <b>AI</b>             | Artificial Intelligence                                        | <b>KPIs</b>              | Key performance indicators                                  |
| <b>B2B</b>            | Business-to-business                                           | <b>KV</b>                | Kilo Volt                                                   |
| <b>BESS</b>           | Battery Energy Storage Systems                                 | <b>kWh</b>               | Kilowatt hour                                               |
| <b>BG</b>             | Bulgaria                                                       | <b>L3Y</b>               | Last Three Years                                            |
| <b>bn</b>             | Billion                                                        | <b>LTM</b>               | Last twelve months                                          |
| <b>bps</b>            | basis points                                                   | <b>m</b>                 | Million                                                     |
| <b>CAGR</b>           | Compound Annual Growth Rate                                    | <b>mins</b>              | Minutes                                                     |
| <b>CAPEX</b>          | Capital Expenditure                                            | <b>MW</b>                | Megawatt                                                    |
| <b>CCGT</b>           | Combined Cycle Gas Turbine                                     | <b>MWh</b>               | Megawatt hour                                               |
| <b>CEO</b>            | Chief Executive Officer                                        | <b>o/w</b>               | Of which                                                    |
| <b>CFO</b>            | Chief Financial Officer                                        | <b>OCGT</b>              | Open Cycle Gas Turbines                                     |
| <b>CHP</b>            | Combined Heat and Power                                        | <b>P&amp;E</b>           | Permitting & Engineering                                    |
| <b>CMD</b>            | Capital Markets Day                                            | <b>p.s.</b>              | Per Share                                                   |
| <b>CO<sub>2</sub></b> | Carbon dioxide emissions                                       | <b>PHS</b>               | Pumped Hydro Storage                                        |
| <b>COD</b>            | Commenced Date of Operations                                   | <b>pp</b>                | Percentage Points                                           |
| <b>DAM</b>            | Day Ahead Market price                                         | <b>PPA</b>               | Power Purchase Agreement                                    |
| <b>DC</b>             | Data Center                                                    | <b>PPC</b>               | Public Power Corporation                                    |
| <b>DH</b>             | District Heating                                               | <b>PV</b>                | Photovoltaics                                               |
| <b>DPS</b>            | Dividend per Share                                             | <b>RAB</b>               | Regulated Asset Base                                        |
| <b>DSO</b>            | Distribution System Operator                                   | <b>RES</b>               | Renewable Energy Sources                                    |
| <b>E</b>              | Expected                                                       | <b>RFS</b>               | Ready For Service                                           |
| <b>EBITDA</b>         | Earnings Before Interest, Taxes, Depreciation and Amortization | <b>RO</b>                | Romania                                                     |
| <b>EES</b>            | Electrical Energy Storage                                      | <b>RoE</b>               | Return on Equity                                            |
| <b>EMC</b>            | East Med Corridor                                              | <b>RP4</b>               | Reference Period Four                                       |
| <b>EnMa</b>           | Energy Management                                              | <b>RP5</b>               | Reference Period Five                                       |
| <b>EPS</b>            | Earnings Per Share                                             | <b>RTB</b>               | Ready-to-Build                                              |
| <b>EU</b>             | European Union                                                 | <b>S&amp;P</b>           | Standard & Poor's                                           |
| <b>EV</b>             | Electric vehicle                                               | <b>Scope 1 emissions</b> | Direct emissions made by sources a company owns or controls |
| <b>FCF</b>            | Free Cash Flow                                                 | <b>sec</b>               | Seconds                                                     |
| <b>FFO</b>            | Funds From Operations                                          | <b>SEE</b>               | South-East Europe                                           |
| <b>FLPA - D</b>       | Frankfurt, London, Amsterdam, Paris and Dublin                 | <b>ton</b>               | Tones                                                       |
| <b>FTTH</b>           | Fiber to the Home                                              | <b>TP</b>                | Tender Process                                              |
| <b>FY</b>             | Full Year                                                      | <b>TTF</b>               | Title Transfer Facility                                     |
| <b>GDP</b>            | Gross Domestic Product                                         | <b>TWh</b>               | Terrawatt hour                                              |
| <b>GR</b>             | Greece                                                         | <b>U/C</b>               | Under Construction                                          |
| <b>GW</b>             | Gigawatt                                                       | <b>VAS</b>               | Value Added Services                                        |
| <b>GWh</b>            | Gigawatt hour                                                  | <b>WACC</b>              | Weighted Average Cost of Capital                            |
| <b>h</b>              | Hour                                                           | <b>WC</b>                | Working Capital                                             |
| <b>HH</b>             | Households                                                     | <b>Y</b>                 | Year                                                        |
| <b>Hp</b>             | Heat pumps                                                     | <b>Δ</b>                 | Delta                                                       |
| <b>hr</b>             | Hour                                                           | <b>9M</b>                | Nine Month                                                  |

# IR Contacts

Stay informed on PPC

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